

## Safety, Security, Occupational Health, Environment, and Energy Policy

The Refinery and Trading Business Group of Bangchak Corporation Public Company Limited. Is committed to improve operational excellence in line with the Corporate Sustainable Development Policy for Environmental and Social Development Framework. The Framework covers safety, security, health, and the environment as well as operations and employees. In addition, Bangchak emphasizes the importance of environmental conservation covering all business activities, products, and services to minimize wastes and to ensure compliance with laws and regulations. Therefore, Bangchak has developed the Safety, Security, Occupational Health, Environment, and Energy Policy in order to improve performance and ensure that our standards are higher than what the laws and regulations required. Executives, employees, and contractors are directly responsible for:

1. Complying with the laws, contracts, and company's requirements related to safety, security, occupational health, environment, and energy as a minimum.
2. Performing all operations with care to ensure safety of self, other employees, assets, communities, and the environment.
3. Performing all works to the exact engineering standards by complying with the asset management framework; ensuring the integrity and reliability of refinery's assets at every step of the process, from design to decommission; and managing incidents and changes that may impact the integrity and reliability of the assets.
4. Preventing losses and injuries in all circumstances and minimizing impacts that may result in pollutions, oil spills and oil losses.
5. Providing necessary resources and information and encouraging participation, consultation, preparation and development of employees to be ready in accordance with objectives and goals
6. Using energy, water, and chemicals efficiently in accordance with the targets. Continuously improving resource efficiency and ensuring the effective management of waste to maximize the use of waste generated.
7. Supporting the design and procurement of products and services that are safe, environmentally friendly, minimize waste, and energy efficient, as appropriate
8. Researching, developing, and procuring products and services that are safe, energy efficient, minimize waste, and environmentally and socially responsible, as well as continually improving the security, safety, occupational health, environment, and energy process to be up-to-date.
9. Promoting the implementation of the Safety, Security, Occupational Health, Environment, and Energy Policy in partners' organizations to pursue the Green Society

Every executive is expected to act as role models for the policy implementation. All employees are required to understand and comply with the policy in every work process in order to meet the goals and objectives of the organization

*- Signed -*

(Mr. Chaiwat Kovavisarach)  
President and Chief Executive Officer  
and Director with Authorized Signature

