## **Sustainability Performance Statistics**

## Economic Performance

Revenue							
Indicators	Material Aspects	Unit	2018	2019	2020	2021	2022
	Revenue						
GRI 201-1	- Sales and Services	Million THB	192,025.32	190,488.59	136,450.29	199,417.00	312,202.37
	- Total Revenue	Million THB	193,340.41	190,983.67	136,982.82	200,695.74	314,056.07
	- Net Profit	Million THB	3,234.70	2,488.49	- 5,769.98	9,844.72	15,152.48
	- EBITDA	Million THB	10,201.00	8,709.00	4,104.00	25,818.00	44,724.00

Expenditure f	or Income distribution to stakeholders											
Indicators	Material Aspects	Unit	2018	2019	2020	2021	2022					
	Expenditure for Income distribution to stakeholders											
	- Operating expenses	Million THB	180,594.37	180,256.90	132,122.13	175,744.43	265,933.70					
	- Interest expenses paid to financial institution creditors and debentures	Million THB	1,559.06	1,839.24	2,050.58	2,395.39	2,975.74					
	- Tax payment to government and local authorities	Million THB	194.45	258.46	20.44	20.13	1,229.97					
GRI 201-1	- Financial supports for membership of associations	Million THB	3.34	3.28	5.35	2.72	3.20					
J 201 1	- Community and social development	Million THB	36.00	34.00	21.67	27.74	25.68					
	- Donation to society and schools	Million THB	62.94	64.60	22.62	16.00	6.20					
	- Dividend payment to shareholders	Million THB	3,090.52	1,759.84	742.55	2,672.18	4,260.85					
	- Dividend payment to shareholders (Baht/Share)	Million THB	1.35	0.80	0.40	2.00	2.25					
	- Wages and employee benefits	Million THB	3,310.33	3,609.11	3,401.92	4,572.62	6,302.61					

Supply chain	management						
Indicators	Material Aspects	Unit	2018	2019	2020	2021	2022
	Supply chain management						
GRI 204-1	- Local purchases of goods and services*	Million THB	4,424	2,764	1,846	1,814	5,688
	- Percentage of Local purchases of goods and services*	Percentage	98	98	97	98	93

<sup>\*</sup>Local purchasing in Thailand, exclude raw materials and crude oil

Corporate Income Tax (Ban	gchak Cor	ooration Pu	ublic Com	oany Limit	ed) (Unit :	Million TH	B)											I
					Revenue					Profit	: / (Loss) b	efore	Inc	ome Tax P	aid	Incor	ne Tax Acc	crued
Tax Jurisdiction	R	elated Part	:у	Un	related Pa	rty		Total		I	ncome Tax	<	(on	a Cash Ba	sis)	- (	Current Ye	ar
	2020	2021	2022	2020	2021	2022	2020	2021	2022	2020	2021	2022	2020	2021	2022	2020	2021	2022
Thailand	42,073	57,899	73,173	116,466	149,192	237,935	158,539	207,091	311,108	(7,330)	11,239	21,173	(14)	275	1,192	103	19	115
Japan	113	675	571	221	953	1,048	334	1,628	1,619	(156)	(220)	(55)	(6)	16	(6)	-	19	82
Singapore	24,418	29,520	76,827	19,225	42,643	53,684	43,643	72,164	130,511	(3,838)	1,350	808	21	46	41	27	47	149
Philippines	-	-	-	-	-	-	-	-	-	(378)	-	-	-	-	-	-	-	-
Australia	51	-	-	-	-	-	51	-	-	(133)	-	-	-	-	-	-	-	-
Netherlands	-	-	-	-	-	-	-	-	-	64	-	(5)	6	-	-	-	-	-
British Virgin Islands	346	-	-	-	-	-	346	-	-	-	-	-	-	-	-	-	-	-
Norway	-	-	-	-	-	24,720	-	-	24,720	-	-	11,787	-	-	8,273	-	-	1,683
Taiwan	-	-	12	-	-	-	-	-	12	-	-	(37)	-	-	-	-	-	-
Laos	-	-	7	907	35	1,180	907	35	1,187	323	13	80	-	-	38	4	1	1

Customer R	elationship Management and Responsibility										
Indicator	Material Aspects	Unit	2018	2019	2020	2021	2022				
	Customer Satisfaction										
	End users at Service Stations										
GRI 102-43 GRI 102-44	- Customer Satisfaction : End Users	percentage	85.80	86.60	88.10	87.45	87.83				
	- Net Promotor Ranking (NPS)	Ranking	Ranking 1st (Joint)								
	- Net Promotor Score (NPS)	percentage	71.50	76.10	81.30	77.50	73.50				
	Industrial Customers	•									
	- Customer Satisfaction : Industrial Customers	percentage	82.00	87.00	83.30	91.50	91.00				
	Incidents of non-compliance concerning marketing communications										
GRI 417-3	- Significant Case of Customers data breach	case	0	0	0	0	0				
	- Significant Case of Non-compliance in marketing communication laws	case	0	0	0	0	0				
GRI 419-1	Non-compliance with laws and regulations in the social and economic are	a									
S	- Number/Monetary Value of significant fines associated with economic and social law	case	0	0	0	0	0				

2022

65.53

65.53

64.34

18.091.27

18 091 27

17,873.21

2,466.67

8 88

8 88

55.46

55.46

1.19

218.07

15,406.54

## Environmental Performance M-Tower and Reginal office Business units Marketing Business nergy Consumption Indicators Material Aspects Unit 2018 2019 2020 2021 2022 2018 2019 2020 2021 2022 2018 2019 2020 2021 Materials used by weight or volume Total Materials used by weight or volume Ton 6,520,170 6,928,490 7,056,851 6,774,152 8,440,006 GRI 301-1 Non-renewable material 426,633 459,665 407,333 370,105 384,790 Renewable material Ton 6,093,537 6,468,825 6,649,518 6,404,046 8,055,216 MLPY 11,856.44 Production volume 12.380.00 11.066.00 10.894.40 13.190.74 nergy consumption within the organization/1 TI 13,116.77 13.182.00 12.845.84 12.229.66 13.674.79 11.53 12.89 96.40 et Energy consumption within the organization 94.11 99.92 91.12 (1+2)-3on-Renewable Energy + Renewable Energy - Energy Sold) MWh 3,643,548.30 3.661.667.98 3,568,287.62 3.397.126.75 3.798.583.33 3.203.27 3.579.21 26,141.23 27.754.55 26,778,73 25.310.01 Total Energy consumption within the organization TJ 13,116.77 13,182.00 12,845.84 13.674.79 11.53 12.89 94.11 99.92 96.40 (1+2+3)on-Renewable Energy + Renewable Energy) MWh 3.643.548.30 3.661.667.98 3.568.287.62 3 397 126 75 3 798 583 33 3 203 27 3.579.21 26.141.23 27.754.55 26.778.73 25.310.01 otal Non-Renewable Energy Consumption 13,674.72 12.89 (Electricity + Fuel Consumption within the Organization) 3,643,548.30 3,568,272.85 3,397,103.87 3,798,563.06 3,203.27 26,141.23 27,754.55 25,310.01 otal Fuel Consumption within the Organization 3,615,289.5 3,639,936.21 3,554,188.22 3,384,686.29 3,787,103.97 2,020.67 2,032.30 2,135.36 2,092.74 13,004.9 13,096.77 12,789.71 13,632.88 Total stationary combustion 12,184.1 TJ 5,450.46 5,505.87 5,306.82 4,086.32 5.080.25 3,770.84 3.796.34 - Natural gas ΤJ 7.482.26 8.097.24 8.552.13 - Natural gas for cogeneration 3.783.61 3.794.57 ΤJ - Fuel oil ΤJ - Other fuel TJ 0.62 0.61 0.49 Total mobile combustion TI 10.13 7.00 5.36 0.70 0.59 7.27 7.32 7 69 7.53 - Mobile fuel TJ 10.1 7.0 5.4 0.7 0.59 7.27 7.32 7.69 7.53 101.73 78.19 50.70 44.70 41 25 4 26 5 57 94.11 99 92 88 72 83 58 Total electricity and steam purchased for consumption MWh 28,258.74 21,720.44 14,084.63 12,417.58 11,459.09 1,182.61 1,546.91 26,141.23 27,754.55 24,643.36 23,217.26 - Electricity consumption TJ 101.73 50.70 41.25 5.57 99.92 88.72 - Steam consumption MWh 0.04 0.05 0.08 0.07 Total Renewable Energy Self-Generation MWh 11.33 14.77 22.87 20.27 - Wind and Solar Energy TJ 0.04 0.05 0.08 0.07 ΤJ - Biomass<sup>2</sup> and Biogas TJ Total energy sold (Electricity, Heating, Cooling and Steam) MWh ΤI - Non-Renewable Energy Sale MWh - Renewable Sale : Electricity generated by solar power ΤI 4.83 Net energy consumption within the organization/3 (Non-Renewable Energy + Renewable Energy - Energy Sold) nergy Consumption within the organization Target 3,562,127.37 3,943,083.23 13,116.77 13,182.00 12,845.84 12,241.19 13,687.68 Refinery Business + M-Tower and Regional Office MWh 3,643,548.30 3,661,667.98 3,568,287.62 3,400,330.02 3,802,162.54 \*GRI 302-1

Remark

Refinery Business + M-Tower and Regional Refinery Business + M-

Refinery Business + M-Tower and Regional Refinery Business + M-

Fower and Regional Office + Marketing Business + Bio-based Product

Fower ans Regional Office + Marketing Business

usiness + Green Power Business

13,210.88

13.417.66

3,669,689.53

3,727,128.09

MWh

TJ

MWh

13,281.92

14.512.59

3,689,422.53

4,031,275.40

12,942.24

3,595,066.35

3,920,144.20

14.112.52

12,332.30

3,425,640.03

13,753.21

3,820,253.81

<sup>/1</sup> Calculated by multiplying fuel volumes with the conversion factor provided by the Department of Alternative Energy Development and Efficiency

<sup>/2</sup> Calculated energy consumption of biomass (rice husk and wood chip) by using wet weight multiply by Net Calorific Value (NCV) since percentages of moisture content of biomass are not available

<sup>/3</sup> Calculated from the difference of total energy consumption from every business and sold electricity and steam (Refinery Business, M-Tower and Regional Office and Marketing Business)

<sup>/4</sup> Disclosure of greenhouse gas emissions scope 3 and energy consumption data outside the organization starting from 2021 with energy conversion provided by the Department of Alternative Energy Development and Efficiency and assessed the disclosure significance at 0.5 percent as well as greenhouse gas emissions.

<sup>/5.</sup> Excluding heavy fuel oil and lubricants transportation

<sup>/6.</sup> Crude Oil Transportation excluded Upstream transportation of crude oil

Color   Colo	tCO <sub>2</sub> e 900,704.37 898,314.15 885,906.72 821,155.65 930,897.27 478.63 484.69 507.98 493.41 tCO <sub>2</sub> e 899,954.62 897,562.70 883,796.95 819,065.76 928,384.04 468.15 475.33 499.21 485.38 tCO <sub>2</sub> e 52.25 31.42 28.04 5.39 3.80 64.76 48.52 53.61 90.71 tCO <sub>2</sub> e 394.53 397.33 1,723.01 1,766.10 2,045.70	2022 738. 572 102
March   Control (1971   1972   1973	tCO <sub>2</sub> e 900,704.37 898,314.15 885,906.72 821,155.65 930,897.27 478.63 484.69 507.98 493.41 tCO <sub>2</sub> e 899,954.62 897,562.70 883,796.95 819,065.76 928,384.04 468.15 475.33 499.21 485.38 tCO <sub>2</sub> e 52.25 31.42 28.04 5.39 3.80 64.76 48.52 53.61 90.71 tCO <sub>2</sub> e 394.53 397.33 1,723.01 1,766.10 2,045.70	738. 572
No.   Section (Control Control Contr	tCO <sub>2</sub> e 899,954.62 897,562.70 883,796.95 819,065.76 928,384.04 468.15 475.33 499.21 485.38 tCO <sub>2</sub> e 52.25 31.42 28.04 5.39 3.80 64.76 48.52 53.61 90.71 tCO <sub>2</sub> e 394.53 397.33 1,723.01 1,766.10 2,045.70	572
Part	tCO <sub>2</sub> e 899,954.62 897,562.70 883,796.95 819,065.76 928,384.04 468.15 475.33 499.21 485.38 tCO <sub>2</sub> e 52.25 31.42 28.04 5.39 3.80 64.76 48.52 53.61 90.71 tCO <sub>2</sub> e 394.53 397.33 1,723.01 1,766.10 2,045.70	572
Part	tCO <sub>2</sub> e 899,954.62 897,562.70 883,796.95 819,065.76 928,384.04 468.15 475.33 499.21 485.38 tCO <sub>2</sub> e 52.25 31.42 28.04 5.39 3.80 64.76 48.52 53.61 90.71 tCO <sub>2</sub> e 394.53 397.33 1,723.01 1,766.10 2,045.70	572
	tCO <sub>2</sub> e         52.25         31.42         28.04         5.39         3.80         -         -         64.76         48.52         -         53.61         90.71           tCO <sub>2</sub> e         394.53         397.33         1,723.01         1,766.10         2,045.70         -	
Column   C	tons 13.15 13.24 57.43 58.87 68.19	
## 29 - 20   10   10   10   10   10   10   10	tCO <sub>2</sub> e 394.53 397.33 387.41 369.00 413.10 0.82 0.71 0.80 103.34	
Column   C		
Section   1, 10, 10, 10, 10, 10, 10, 10, 10, 10,		160
Figure   C.   Interviewed and   C.   Part   C.   C.   C.   C.   C.   C.   C.   C		5
Figure   C.   Interviewed and   C.   Part   C.   C.   C.   C.   C.   C.   C.   C		
Page   1985	tCO <sub>2</sub> e 1,335.60 1,397.10 1,632.60	
Page		
Page   19	tCO <sub>-e</sub> 355,22 354,01 386,66 323,76 361,76 9,80 8,44 8,58 8,04	11
Total Indirect GHS emblaten from elactricity, steam and biograp purchased GCOPE 3		154
Total Individual Colin General Colin Col		
Text Indicest Office resistant from electricity, steam and loops purchased COCPE 2)   CO_p   12_6F4_5   10,006.00   6,065.31   55/231   5,105.71	ssed (SCOPE 2)	
Content   Cont	PE 2) tCO <sub>2</sub> e 12,474.52 10,684.86 6,845.13 5,923.19 5,110.71 591.33 733.23 13,070.61 13,655.24 11,927.39 11,609.19	7,701.
Gross market based scope 2 Ord emission   SCOpe   122/432   10,004 86   6,005 11   1,005   1	17.77 10.69 9C 6.945 12 F.002 10 F.140.75	
Scope 1   Column	tCO <sub>2</sub> e 12,474.52 10,684.86 6,845.13 5,923.19 5,110.71 591.33 733.23 13,070.61 13,655.24 11,927.39 11,609.19	7,701
CFL   CFL		7,701
A D		
Total Indirect GHG emission from electricity, steam and biogas purchased (SCOPE 2) (Goss market-based scope 2 (GHG emissions)		
Core		
CO <sub>2</sub>	PE 2) tCO <sub>2</sub> e	
- Other Biogenic (Cit, and NLO)	tCO <sub>2</sub> e	
Total Direct CHG emission (SCOPE 1+2)   10,000   13,000	tCO <sub>2</sub> e	
Total Direct GHG emission (SCOPE 1)  tCO <sub>2</sub> e  900,704.37  898,314.15  885,906.72  821,155.65  930,897.27  478.63  484.69  509,7  499.  648.15  475.33  499.  64.76  68.52  55.	tCO <sub>2</sub> e	
Total Direct GHG emission (SCOPE 1)	tCO <sub>2</sub> e 913,178.90 908,999.01 892,751.85 827,078.83 936,007.98 1,069.96 1,217.91 13,070.61 13,655.24 12,435.37 12,102.61	8,439.
CO2		
Figure CO2	tCO <sub>2</sub> e 900,704.37 898,314.15 885,906.72 821,155.65 930,897.27 478.63 484.69 509.72 580.53	480.
Figure CO2	tCO <sub>:</sub> e 899,954.62 897,562.70 883,796.95 819,065.76 928,384.04 468.15 475.33 499.21 485.38	318
GRI 305-1 scope 1  - "CH <sub>4</sub> and Fugitive CH <sub>4</sub> emission tons 13.15 13.24 57.43 58.87 68.19	tCO <sub>2</sub> e 52.25 31.42 28.04 5.39 3.80 64.76 48.52 53.61 90.71	70
GRI 305-1 scope 1	tCO <sub>2</sub> e 394.53 397.33 1,723.01 1,766.10 2,045.70	
GRI 305-1 scope 1  - CH <sub>4</sub> - CH <sub>6</sub> emission (S&P Global CSA disclosure requirement) tons 13.15 13.24 12.91 12.30 13.77 0.68 0.71 0.07 0.07 0.07 0.07 0.07 0.07 0.07	tons 13.15 13.24 57.43 58.87 68.19	
- CHg ethission (Sar Global CSA disclosure requirement)  - Fugitive CHg emission  Fugitive CHg thas been reported with CHg since 2020.  Start from 2021, fuguithe CHg and CHg are separatedly reported for data transparency.	tCO <sub>2</sub> e 394.53 397.33 387.41 369.00 413.10 0.68 0.71 0.67 86.12	80
Fugitive CH <sub>t</sub> has been reported with CH <sub>t</sub> since 2020. tCO <sub>2</sub> e 1,335.60 1,397.10 1,632.60	tons 13.15 13.24 12.91 12.30 13.77 0.03 0.03 0.03 3.44	2
Fugitive CH <sub>t</sub> has been reported with CH <sub>t</sub> since 2020. tCO <sub>2</sub> e 1,335.60 1,397.10 1,632.60		
	tCO <sub>2</sub> e 1,335.60 1,397.10 1,632.60	
CO₂e   355.22 354.01 386.66 323.76 361.76 9.80 8.44 9.	tCO <sub>2</sub> e 355.22 354.01 386.66 323.76 361.76 9.80 8.44 - 9.65 9.04	6
		154
		(
Total Indirect GHG emission from electricity, steam and biogas purchased (SCOPE 2)	ased (SCOPE 2)	
Total Indirect GHG emission from electricity, steam and biogas purchased (SCOPE 2) tCO <sub>2</sub> e 12,474.52 10,684.86 6,845.13 5,923.19 5,110.71 591.33 733.23 13,070.61 13,655.24 11,927.3	DPE 2) tCO <sub>2</sub> e 12,474.52 10,684.86 6,845.13 5,923.19 5,110.71 591.33 733.23 13,070.61 13,655.24 11,927.39 11,609.19	4,890.
Total Indirect GHG emission from electricity, steam and biogas purchased (SCOPE 2)  tCO <sub>2</sub> e 12,474.52 10,684.86 6,845.13 5,923.19 5,110.71 591.33 733.23 13,070.61 13,655.24 11,927.	) tCO <sub>2</sub> e 12,474.52 10,684.86 6,845.13 5,923.19 5,110.71 591.33 733.23 13,070.61 13,655.24 11,927.39 11,609.19	4,890
(Gross market-based scope 2 GHG emissions)		4,890
		4,890
GN 303-2	-	
- N <sub>2</sub> O 1CO <sub>2</sub> e 3.67		
- Other Biogenic (CH <sub>s</sub> and N <sub>y</sub> O) tons  Total Indirect GHG emission from electricity, steam and biogas purchased (SCOPE 2)		
(Gross market-based scope 2 GHG emissions)		
	) tCO <sub>2</sub> e	
11.2	tCO <sub>2</sub> e	
	tCO <sub>2</sub> e	
	tCO <sub>2</sub> e	
	tCO <sub>2</sub> e	
GRI 305-4 GHGs Intensity tCO <sub>2</sub> e/tons raw material 0.14 0.13 0.12 0.11	tCO <sub>2</sub> e	

Remarks:

1. The report of GHG emissions scope 1 and 2 data are calculated by using the BCP GHGs calculation tool in accordance with PCC 2006

<sup>2.</sup> The calculation of scope 1 using emission factor from IPPC 2006 and API Compendium of Greenhouse Gas Emissions Methodologies for the Oil and Natural Gas Industry 2009.

<sup>3.</sup> The calculation of scope 2 using emission factor values from Energy Policy and Planing Office, Ministry of Energy.

<sup>4.</sup> Conversion of fuel to energy by applying heating value provided by the Department of Alternative Energy Development and Efficiency.

<sup>5.</sup> Global Warming Potential (GWP) values are based on the Fourth Assessment Report (AR4) of the Greenhouse Gas Protocol.

<sup>6.</sup> The gases included in the calculations are  ${\rm CO_2}, {\rm CH_4}, {\rm N_2O}.$ 7. GHG emission intensity was calculated at Scope 1 and 2 only.

Business units				F	Refinery Busin	ess			M-Tow	ver and Regina	l office			ı	Marketing Bus	iness	
Indicators	Material Aspects	Unit	2018	2019	2020	2021	2022	2018	2019	2020	2021	2022	2018	2019	2020	2021	2022
	Other relevant indirect GHG emission (SCOPE 3)	<u>'</u>	,	11-	'	"			1	1	'				1		
	Other relevant indirect GHG emission (SCOPE 3)	tCO₂e	-	-	-	424,801.41	602,181.87	-	-	-	-	0.00	-	-	-	2,841,458.23	3,271,986.26
	Upstream	tCO <sub>2</sub> e	-	-	-	396,265.56	570,034.16	-	-	-	-	0.00	-	-	-	423,332.03	378,384.31
	- Purchased goods and services	tCO <sub>2</sub> e	-	-	-	-	-	-	-	-	-	11.24	-	-	-	423,014.95	378,098.88
	- Crude oil transportation	tCO <sub>2</sub> e	-	-	-	394,544.45	568,613.17	-	-	-	-	0.00	-	-	-	-	=
	- Upstream transportation and distribution	tCO <sub>2</sub> e	-	-	-	-	-	-	-	-	-	0.00				53.13	54.41
GRI 305-3	- Use of municipal water	tCO <sub>2</sub> e	-	-	-	1,672.72	1,394.86	-	-	-	-	1.68	-	-	-	263.96	231.02
Scope 3	- Waste transportation	tCO <sub>2</sub> e	-	-	-	48.39	26.13	-	-	-	-	0.00	-	-	-	-	-
	- Business travel	tCO <sub>2</sub> e	-	-	-	-	-	-	-	-	-	0.00	-	-	-	-	-
	- Employee commuting	tCO <sub>2</sub> e	-	-	-	-	-	-	-	-	-	0.00	-	-	-	-	-
	Downstream	tCO <sub>2</sub> e	-	-	-	28,535.84	32,147.71	-	-	-	-	0.00	-	-	-	2,418,126.20	2,893,601.95
	- Product transportation	tCO <sub>2</sub> e	-	-	-	28,535.84	32,147.71	-	-	-	-	0.00	=	-	-	-	-
	- Processing of sold products	tCO <sub>2</sub> e	-	-	-	-	-	-	-	-	-	0.00	-	-	-	-	-
	- Use of sold products	tCO <sub>2</sub> e	-	-	-	-	-	-	-	-	-	0.00	=	=	-	2,418,126.20	2,893,601.95
	- End-of-life treatment of sold products tCO2e	tCO₂e	-	-	-	-	-	-	-	-	-	0.00	=	=	-	-	-
	- Franchises	tCO <sub>2</sub> e	-	-	-	-	-	-	-	-	-	0.00	=	-	-	-	-
	Other relevant indirect GHG emission (SCOPE 3)																
	Other relevant indirect GHG emission (SCOPE 3)	tCO <sub>2</sub> e		_	-	424,801.41	602,182.87	-	_		_	_	-	-	<u> </u>	1,393,706.39	1,605,007.05
	Upstream	tCO <sub>2</sub> e	_	-	-	396,265.56	570,035.16	-	-	-	-	-	-	-	-	208,824,56	187,142.10
	- Purchased goods and services	tCO <sub>2</sub> e	_	-	-	-	-	-	-	-	-	11.24	-	=	-	208,642.09	186,963.52
	- Crude oil transportation	tCO <sub>2</sub> e	_	-	-	394,544.45	568,614.17	-	-	-	-	-	-	=	-	-	-
	- Upstream transportation and distribution	tCO <sub>2</sub> e	_	-	-	-	-	-	-	-	-	-	-	-	-	53.13	
	- Use of municipal water	tCO <sub>2</sub> e	_	-	-	1,672.72	1,394.86	-	-	-	-	1.68	=	=	-	129.34	
GRI 305-3	- Waste transportation	tCO <sub>2</sub> e	-	-	-	48.39	26.13	-	-	-	-	-	=	=	-	-	-
Scope 3	9 - Business travel	tCO <sub>2</sub> e	-	-	-	-	-	-	-	-	-	-	=	=	-	-	-
	- Employee commuting	tCO <sub>2</sub> e	-	-	-	-	-	-	-	-	-	-	=	=	-	-	-
	Downstream	tCO <sub>2</sub> e	-	-	-	28,535.84	32,147.71	-	-	-	-	-	=	=	-	1,184,881.84	1,417,864.96
	- Product transportation	tCO <sub>2</sub> e	-	-	-	28,535.84	32,147.71	-	-	-	-	-	=	=	-	-	-
	- Processing of sold products	tCO <sub>2</sub> e	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	- Use of sold products	tCO <sub>2</sub> e	-	-	-	-	-	-	-	-	-	-	-	-	-	1,184,881.84	1,417,864.96
	- End-of-life treatment of sold products tCO2e	tCO <sub>2</sub> e	-	-	-	-	-	-	-	-	-	-	-	-	-		
	- Franchises	tCO <sub>2</sub> e	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Reduction of GHG emissions																
GRI 305-5		+CO -		l		8,308.62	2 521 05	l	<u> </u>	1							
	Total estimated annual CO <sub>2</sub> savings	tCO <sub>2</sub> e				0,308.02	3,531.85	-		-	_	-	-	=			

Remarks:

- Bangchak Corporation Public Company Limited (Refinery Bussiness, M-Tower and Regional office and Marketing Business) firstly disclosured GHG emission scope 3 in 2021.

1. The report of GHG emissions scope 3 data are calculated by using the BCP GHGs calculation tool in accordance with IPCC 2006

2. The calculation of scope 3 GHG emissions from upstream and downstream uses emission factor values from Energy Policy and Planning Office, Ministry of Energy and Thailand Greenhouse Gas Management Organization's emission factors and Thai National, LCI Database, TIS-MTEC-NSTDA (with TGO electricity 2016-2018).

3. Conversion of fuel to energy by applying heating value provided by the Department of Alternative Energy Development and Efficiency.

 $4. \ Global \ Warming \ Potential \ (GWP) \ values \ are \ based \ on \ the \ Fourth \ Assessment \ Report \ (AR4) \ of \ the \ Greenhouse \ Gas \ Protocol$ 

5. The ratio of GHG emission scope 3 is compared with scope 1 and scope 2, and evaluated using the value at 0.5% which are considered on the borderline of statistical significance. The value which is not reach 0.5% will not be reported in GHG emission scope 3.

6. The production transportation reported from the refinery is the transport of finished petroleum products but excludes heavy fuel oil, and lubricant products.

7. Upstream crude oil transportation does not include crude oil transportation from oversea.

8. Reduction of GHG emissions are calculated from energy saving activities which implement during year 2022.

r Emission							
Indicator	Material Aspects	Unit	2018	2019	2020	2021	2022
	Air Emission						
	Nitrogen oxides (NO <sub>X</sub> ) <sup>/1</sup>						
	NO <sub>x</sub> (Combustion)	ton	644.00	236.41	280.00	458.88	506.1
	Control Limit (not exceed)	ton				1,000.00	1,000.0
	Intensity NO <sub>x</sub>	ton / thousand tons crude	0.120	0.044	0.060	0.099	0.08
	Sulfur Dioxide (SO <sub>2</sub> ) <sup>/1</sup>						
	SO <sub>2</sub> (Combustion)	ton	24.00	32.10	27.00	53.48	45.2
	Control Limit (not exceed)	ton				1,000.00	1,000.0
	Intensity SO <sub>2</sub>	ton / thousand tons crude	0.004	0.006	0.010	0.012	0.00
	Total Suspended Particulate (TSP) <sup>/1</sup>	·					
	TSP PM10 (Combustion)	ton	5.00	11.43	3.00	3.50	7.54
	Control Limit (not exceed)	ton					386.0
	Intensity TSP	ton / thousand tons crude	0.001	0.002	0.002	0.001	0.00
	Hydrogen sulfide (H <sub>2</sub> S) <sup>/1</sup>						
	H <sub>2</sub> S (SRU/TGTU Stack)	ton	14.30	0.69	4.00	4.37	2.22
GRI 305-7	Control Limit (not exceed)	ton					65.59
	Intensity H₂S	ton / thousand tons crude	0.003	0.000	0.000	0.001	0.00
	Volatile Organic Compund (VOC) <sup>72/3/4</sup>						
	VOC Inventory <sup>/2 /3</sup>	ton	520.84	371.51	417.61	341.47	480.2
	Fugitive VOC <sup>/4</sup>	ton	2.47	2.50	2.51	2.53	2.99
	Control Limit (not exceed)	ton				500.00	500.0
	Intensity Fugitive VOCs	Ton/Thousand Tons crude	0.001	0.002	0.002	0.001	0.00
	Flared Hydrocarbon <sup>/5</sup>	·					
	Flared hydrocarbon	KL	1,777.00	2,472.90	1,174.30	2,311.28	1,327.2
	Flared hydrocarbon	ton CU.M. (Gas)	0.245	0.374	0.167	0.575	0.27
	Flared hydrocarbon per total product produced	ton CU.M. (Gas) / million	0.006	0.009	0.002	0.015	0.00
	r-tared hydrocarbon per total product produced	barrel oil equivalent	0.006	0.009	0.002	0.015	0.00
	Vented Hydrocarbon						
	Vented hydrocarbon	ton CU.M. (Gas)	N.A.	N.A.	N.A.	N.A.	N.A
	Vented bydrocarbon per total product produced	ton CU.M. (Gas) / million	N A	N. A	NI A	N.A	NI i
	Vented hydrocarbon per total product produced	barrel oil equivalent	N.A	N.A.	N.A.	N.A.	N.A

<sup>/1</sup> Calculated from production capacity using a thrid-party entity

<sup>/2</sup> Include VOC Inventory from combustion, flare, tank, marketing and terminal, and wastewater

<sup>/3</sup> Use emission factors from AP 42-US EPA, for VOC inventory calculation from combustion, flare, and marketing and terminal. Tank 4 program and Water 9 program are used as tools for VOC inventory calculation from tank and wastewater respectively.

<sup>/4</sup> Calibrated measurement tools

<sup>/5</sup> Including Flared hydrocarbon from Plant 2, 3, 4

ndicator	Material Aspects	Unit	2018	2019	2020	2021	2022
	·	3					
	Total water withdrawal by source (excluded brine water from Crude oil extraction)						
	Total water withdrawal by source (excluded brine water from Crude oil extraction)	Million cubic meters	2.381	2.697	2.495	2.411	2.3
	- Freshwater ≤ 1000 mg/L Total Dissolved Solids	Million cubic meters	N/A	N/A	2.395	2.294	2
	- Other water > 1000 mg/L Total Dissolved Solids	Million cubic meters	N/A	N/A	0.1	0.117	0
	Total water withdrawal by source (included brine water from Crude oil extraction)	Million cubic meters	2.381	2.697	21.325	2.444	2.3
	- Freshwater ≤ 1000 mg/L Total Dissolved Solids	Million cubic meters	0.008	0.030	2.395	2.294	2
	- Other water > 1000 mg/L Total Dissolved Solids	Million cubic meters	0.000	0.000	18.930	0.150	(
	Total surface water withdrawal (From Chao Phraya River) <sup>/1</sup>	Million cubic meters	0.103	0.200	0.185	0.197	(
	- Freshwater ≤ 1000 mg/L Total Dissolved Solids 1/16	Million cubic meters	N/A	N/A	0.085	0.080	(
	- Other water > 1000 mg/L Total Dissolved Solids 1/6	Million cubic meters	N/A	N/A	0.1	0.117	(
	Total groundwater withdrawal <sup>/2</sup>	Million cubic meters	0.0080	0.030	0.270	0.112	(
	- Freshwater ≤ 1000 mg/L Total Dissolved Solids <sup>/2 /6</sup>	Million cubic meters	0.0080	0.030	0.270	0.112	(
	- Other water > 1000 mg/L Total Dissolved Solids /2 /6	Million cubic meters	0.000	0.000	0.000	0.000	
	Total seawater withdrawal	Million cubic meters	N/A	N/A	N/A	N/A	
	- Freshwater ≤ 1000 mg/L Total Dissolved Solids	Million cubic meters	N/A	N/A	N/A	N/A	
	- Other water > 1000 mg/L Total Dissolved Solids	Million cubic meters	N/A	N/A	N/A	N/A	
	Total produced water withdrawal (from Crude oil extraction, processing or Raw material) <sup>/3</sup>	Million cubic meters	N/A	N/A	18.830	0.033	(
	- Freshwater ≤ 1000 mg/L Total Dissolved Solids <sup>/3 /6</sup>	Million cubic meters	N/A	N/A	0	0.000	
	- Other water > 1000 mg/L Total Dissolved Solids <sup>/3 /6</sup>	Million cubic meters	N/A	N/A	18.830	0.033	(
	Total third-party water withdrawal (municipal water supplies) <sup>/4</sup>	Million cubic meters	2.270	2.467	2.040	2.101	
	- Freshwater ≤ 1000 mg/L Total Dissolved Solids <sup>/4 /6</sup>	Million cubic meters	N/A	N/A	2.04	2.101	:
	- Other water > 1000 mg/L Total Dissolved Solids <sup>/4 /6</sup>	Million cubic meters	N/A	N/A	0	0.000	
	Total water withdrawal in water stressed areas	Million cubic meters	0.000	0.000	0.000	0.000	0
	- Freshwater ≤ 1000 mg/L Total Dissolved Solids	Million cubic meters	0.000	0.000	0.000	0.000	
	- Other water > 1000 mg/L Total Dissolved Solids	Million cubic meters	0.000	0.000	0.000	0.000	
	Total surface water withdrawal (From Chao Phraya River)	Million cubic meters	0.000	0.000	0.000	0.000	
	- Freshwater ≤ 1000 mg/L Total Dissolved Solids	Million cubic meters	0.000	0.000	0.000	0.000	
	- Other water > 1000 mg/L Total Dissolved Solids	Million cubic meters	0.000	0.000	0.000	0.000	
	Total groundwater withdrawal	Million cubic meters	0.000	0.000	0.000	0.000	
	- Freshwater ≤ 1000 mg/L Total Dissolved Solids	Million cubic meters	0.000	0.000	0.000	0.000	
	- Other water > 1000 mg/L Total Dissolved Solids	Million cubic meters	0.000	0.000	0.000	0.000	
	Total seawater withdrawal	Million cubic meters	0.000	0.000	0.000	0.000	
	- Freshwater ≤ 1000 mg/L Total Dissolved Solids	Million cubic meters	0.000	0.000	0.000	0.000	
	- Other water > 1000 mg/L Total Dissolved Solids	Million cubic meters	0.000	0.000	0.000	0.000	
	Total produced water withdrawal (from Crude oil extraction, processing or Raw material)	Million cubic meters	0.000	0.000	0.000	0.000	
	- Freshwater ≤ 1000 mg/L Total Dissolved Solids	Million cubic meters	0.000	0.000	0.000	0.000	
	- Other water > 1000 mg/L Total Dissolved Solids	Million cubic meters	0.000	0.000	0.000	0.000	
	Total third-party water withdrawal	Million cubic meters	0.000	0.000	0.000	0.000	
	- Freshwater ≤ 1000 mg/L Total Dissolved Solids	Million cubic meters	0.000	0.000	0.000	0.000	
	- Other water > 1000 mg/L Total Dissolved Solids	Million cubic meters	0.000	0.000	0.000	0.000	

	Total volume of water discharge in all areas						
	Total volume of water discharge in all areas	Million cubic meters	0.900	0.772	0.727	0.828	0.899
	Total water discharge from Refinery <sup>75</sup>	Million cubic meters	0.900	0.772	0.725	0.827	0.897
	Surface water	Million cubic meters	0.900	0.772	0.725	0.827	0.897
	Groundwater	Million cubic meters	0.000	0.000	0.000	0.000	0.000
	Seawater	Million cubic meters	0.000	0.000	0.000	0.000	0.000
	Third-party water	Million cubic meters	0.000	0.000	0.000	0.000	0.000
	Total water discharge from M-Tower 15	Million cubic meters	0.000	0.000	0.002	0.001	0.002
	Surface water	Million cubic meters	N/A	N/A	0.000	0.000	0.000
	Groundwater	Million cubic meters	N/A	N/A	0.000	0.000	0.000
	Seawater	Million cubic meters	N/A	N/A	0.000	0.000	0.000
	Third-party water	Million cubic meters	N/A	N/A	0.002	0.001	0.002
	Water discharge by freshwater and other water (Refinery) <sup>/5</sup>						
	- Freshwater ≤ 1000 mg/L Total Dissolved Solids /5 /6	Million cubic meters	N/A	N/A	0.176	0.206	0.101
	- Other water > 1000 mg/L Total Dissolved Solids <sup>/5 /6</sup>	Million cubic meters	N/A	N/A	0.551	0.621	0.796
	Water discharge by freshwater and other water (M-Tower)						
	- Freshwater ≤ 1000 mg/L Total Dissolved Solids <sup>/6</sup>	Million cubic meters	N/A	N/A	0.000	0.001	0.0015
	- Other water > 1000 mg/L Total Dissolved Solids 6	Million cubic meters	N/A	N/A	0.001	0.000	0.000
	Water discharge by freshwater and other water in water stressed areas	Million cubic meters	0.000	0.000	0.000	0.000	0.000
		A 4100	0.000	0.000	0.000	0.000	0.000
	- Freshwater ≤ 1000 mg/L Total Dissolved Solids <sup>/6</sup>	Million cubic meters	0.000				
	- Other water > 1000 mg/L Total Dissolved Solids <sup>6</sup>	Million cubic meters	0.000	0.000	0.000	0.000	0.000
GRI 303-5	- Other water > 1000 mg/L Total Dissolved Solids <sup>6</sup> Total water consumption (excluded brine water from Crude oil extraction) = Total water withdrawal (excluded brine)	Million cubic meters	0.000 de oil extractio	on) - Total vol	ume of water	discharged in	n all area
GRI 303-5 (2018)	- Other water > 1000 mg/L Total Dissolved Solids <sup>6</sup>	Million cubic meters	0.000				n all area 1.445
	- Other water > 1000 mg/L Total Dissolved Solids <sup>6</sup> Total water consumption (excluded brine water from Crude oil extraction) = Total water withdrawal (excluded brine water from crude oil extraction)  Water consumption (Target)	Million cubic meters  ded brine water from Crue  Million cubic meters	0.000 de oil extractio	on) - Total vol	ume of water	discharged in	1.445 2.057
	- Other water > 1000 mg/L Total Dissolved Solids <sup>6</sup> Total water consumption (excluded brine water from Crude oil extraction) = Total water withdrawal (excluded brine water from crude oil extraction)	Million cubic meters  ded brine water from Crue  Million cubic meters  Million cubic meters	0.000 de oil extractio	on) - Total vol	ume of water	discharged in 1.582 2.349	1.445 2.057 0.000
	- Other water > 1000 mg/L Total Dissolved Solids <sup>6</sup> Total water consumption (excluded brine water from Crude oil extraction) = Total water withdrawal (excluded brine water from crude oil extraction)  Water consumption (Target)  - Total water consumption in water stressed area.	Million cubic meters  ded brine water from Cruc  Million cubic meters  Million cubic meters  Million cubic meters	0.000  de oil extractic  1.481  0.000	1.926 0.000	1.768 0.000	1.582 2.349 0.000	1.445 2.057 0.000
	- Other water > 1000 mg/L Total Dissolved Solids Total water consumption (excluded brine water from Crude oil extraction) = Total water withdrawal (excluded to the consumption (Excluded brine water from crude oil extraction)  Water consumption (Target)  - Total water consumption in water stressed area.  - Change in water storage, if water storage has been identified as having a significant water-related impact.	Million cubic meters  ded brine water from Cruc  Million cubic meters  Million cubic meters  Million cubic meters	0.000  de oil extractic  1.481  0.000	1.926 0.000	1.768 0.000	1.582 2.349 0.000	1.445 2.057 0.000
	- Other water > 1000 mg/L Total Dissolved Solids <sup>76</sup> Total water consumption (excluded brine water from Crude oil extraction) = Total water withdrawal (excluded brine water from crude oil extraction)  Water consumption (Target)  - Total water consumption in water stressed area.  - Change in water storage, if water storage has been identified as having a significant water-related impact.  Effluents from the Refinery	Million cubic meters  ded brine water from Cruc  Million cubic meters  Million cubic meters  Million cubic meters  Million cubic meters	0.000  de oil extractic  1.481  0.000  0.000	0.000 0.000	1.768 0.000 0.000	1.582 2.349 0.000 0.000	1.445 2.057 0.000 0.000
	- Other water > 1000 mg/L Total Dissolved Solids Total water consumption (excluded brine water from Crude oil extraction) = Total water withdrawal (excluded total water consumption (Excluded brine water from crude oil extraction)  Water consumption (Target)  - Total water consumption in water stressed area.  - Change in water storage, if water storage has been identified as having a significant water-related impact.  Effluents from the Refinery  COD	Million cubic meters  ded brine water from Crue  Million cubic meters	0.000 de oil extractio  1.481  0.000  0.000  39.02	1.926 0.000 0.000	1.768 0.000 0.000	1.582 2.349 0.000 0.000	1.445 2.057 0.000 0.000 33.53 5.76
	- Other water > 1000 mg/L Total Dissolved Solids Total water consumption (excluded brine water from Crude oil extraction) = Total water withdrawal (excluded brine water from crude oil extraction)  Water consumption (Target)  - Total water consumption in water stressed area.  - Change in water storage, if water storage has been identified as having a significant water-related impact.  Effluents from the Refinery  COD  BOD	Million cubic meters  ded brine water from Cruc  Million cubic meters  ton  ton	0.000 de oil extractio  1.481  0.000  0.000  39.02  4.76	1.926 0.000 0.000 53.31 7.32	1.768 0.000 0.000 33.22 6.53	1.582 2.349 0.000 0.000 28.98 4.85	1.445 2.057 0.000 0.000 33.52 5.76 2.69
	- Other water > 1000 mg/L Total Dissolved Solids - Total water consumption (excluded brine water from Crude oil extraction) = Total water withdrawal (excluded - Total water consumption (Excluded brine water from crude oil extraction)  Water consumption (Target)  - Total water consumption in water stressed area.  - Change in water storage, if water storage has been identified as having a significant water-related impact.  Effluents from the Refinery  COD  BOD  Oil and Grease	Million cubic meters  ded brine water from Crue  Million cubic meters  Million cubic meters  Million cubic meters  Million cubic meters  ton  ton  ton	0.000  de oil extraction  1.481  0.000  0.000  39.02  4.76  4.52	1.926 0.000 0.000 53.31 7.32 2.22	1.768 0.000 0.000 33.22 6.53 2.17	1.582 2.349 0.000 0.000 28.98 4.85 2.48	1.445 2.057 0.000 0.000 33.53 5.76 2.69
	- Other water > 1000 mg/L Total Dissolved Solids Total water consumption (excluded brine water from Crude oil extraction) = Total water withdrawal (excluded total water consumption) (Excluded brine water from crude oil extraction)  Water consumption (Target)  - Total water consumption in water stressed area.  - Change in water storage, if water storage has been identified as having a significant water-related impact.  Effluents from the Refinery  COD  BOD  Oil and Grease  TSS	Million cubic meters  ded brine water from Crue  Million cubic meters  Million cubic meters  Million cubic meters  Million cubic meters  ton  ton  ton  ton	0.000 de oil extractio  1.481  0.000  0.000  39.02  4.76  4.52  11.15	1.926 0.000 0.000 53.31 7.32 2.22 8.23	1.768 0.000 0.000 33.22 6.53 2.17 4.54	1.582 2.349 0.000 0.000 28.98 4.85 2.48 4.87	1.445 2.057 0.000 0.000 33.53 5.76 2.69 5.62
	- Other water > 1000 mg/L Total Dissolved Solids Total water consumption (excluded brine water from Crude oil extraction) = Total water withdrawal (excluded brine water from crude oil extraction)  Water consumption (Target)  - Total water consumption in water stressed area.  - Change in water storage, if water storage has been identified as having a significant water-related impact.  Effluents from the Refinery  COD  BOD  Oil and Grease  TSS  TDS	Million cubic meters  ded brine water from Cruc  Million cubic meters  Million cubic meters  Million cubic meters  Million cubic meters  ton  ton  ton  ton  ton	0.000 de oil extraction 1.481 0.000 0.000 39.02 4.76 4.52 11.15 791.03	1.926 0.000 0.000 53.31 7.32 2.22 8.23 1,125.09	1.768 0.000 0.000 33.22 6.53 2.17 4.54 973.23	1.582 2.349 0.000 0.000 28.98 4.85 2.48 4.87 1,100.98	
(2018)	- Other water > 1000 mg/L Total Dissolved Solids 16  Total water consumption (excluded brine water from Crude oil extraction) = Total water withdrawal (excluded - Total water consumption (Excluded brine water from crude oil extraction)  Water consumption (Target)  - Total water consumption in water stressed area.  - Change in water storage, if water storage has been identified as having a significant water-related impact.  Effluents from the Refinery  COD  BOD  Oil and Grease  TSS  TDS  Sulfude	Million cubic meters  ded brine water from Crue  Million cubic meters  Million cubic meters  Million cubic meters  Million cubic meters  ton  ton  ton  ton  ton  ton  ton  to	0.000 de oil extraction  1.481  0.000  0.000  39.02  4.76  4.52  11.15  791.03  0.904	1.926 0.000 0.000 53.31 7.32 2.22 8.23 1,125.09 0.341	1.768  0.000 0.000 33.22 6.53 2.17 4.54 973.23 0.094	1.582 2.349 0.000 0.000 28.98 4.85 2.48 4.87 1,100.98 0.261	1.445 2.057 0.000 0.000 33.53 5.76 2.69 5.63 1,273.38
(2018) GRI 303-4d.	- Other water > 1000 mg/L Total Dissolved Solids <sup>6</sup> Total water consumption (excluded brine water from Crude oil extraction) = Total water withdrawal (excluded brine water from crude oil extraction)  Water consumption (Excluded brine water from crude oil extraction)  Water consumption (Target)  - Total water consumption in water stressed area.  - Change in water storage, if water storage has been identified as having a significant water-related impact.  Effluents from the Refinery  COD  BOD  Oil and Grease  TSS  TDS  Sulfude  Mercury	Million cubic meters  ded brine water from Crue  Million cubic meters  Million cubic meters  Million cubic meters  Million cubic meters  ton  ton  ton  ton  ton  ton  ton  to	0.000 de oil extraction  1.481  0.000  0.000  39.02  4.76  4.52  11.15  791.03  0.904	1.926 0.000 0.000 53.31 7.32 2.22 8.23 1,125.09 0.341	1.768  0.000 0.000 33.22 6.53 2.17 4.54 973.23 0.094	1.582 2.349 0.000 0.000 28.98 4.85 2.48 4.87 1,100.98 0.261	1.445 2.057 0.000 0.000 33.52 5.76 2.69 5.62 1,273.38 0.448
(2018) GRI 303-4d.	Other water > 1000 mg/L Total Dissolved Solids <sup>6</sup> Total water consumption (excluded brine water from Crude oil extraction) = Total water withdrawal (excluded brine water from crude oil extraction)  Water consumption (Excluded brine water from crude oil extraction)  Water consumption (Target)  Total water consumption in water stressed area.  Change in water storage, if water storage has been identified as having a significant water-related impact.  Effluents from the Refinery  COD  BOD  Oil and Grease  TSS  TDS  Sulfude  Mercury  Effluents from Bangchak Head Office at M Tower	Million cubic meters  ded brine water from Crue  Million cubic meters  Million cubic meters  Million cubic meters  Million cubic meters  ton  ton  ton  ton  ton  ton  ton  to	0.000 de oil extraction 1.481 0.000 0.000 39.02 4.76 4.52 11.15 791.03 0.904 0.001	1.926 0.000 0.000 53.31 7.32 2.22 8.23 1,125.09 0.341 0.000	1.768  0.000 0.000 33.22 6.53 2.17 4.54 973.23 0.094 0.001	1.582 2.349 0.000 0.000 28.98 4.85 2.48 4.87 1,100.98 0.261	1.445 2.057 0.000 0.000 33.52 5.76 2.69 5.62 1,273.38 0.448
(2018) GRI 303-4d.	- Other water > 1000 mg/L Total Dissolved Solids Total water consumption (excluded brine water from Crude oil extraction) = Total water withdrawal (excluded total water consumption (Excluded brine water from crude oil extraction)  Water consumption (Target)  - Total water consumption in water stressed area.  - Change in water storage, if water storage has been identified as having a significant water-related impact.  Effluents from the Refinery  COD  BOD  Oil and Grease  TSS  TDS  Sulfude  Mercury  Effluents from Bangchak Head Office at M Tower  COD	Million cubic meters  ded brine water from Cruc  Million cubic meters  Million cubic meters  Million cubic meters  Million cubic meters  ton  ton  ton  ton  ton  ton  ton  to	0.000 de oil extraction  1.481  0.000 0.000 39.02 4.76 4.52 11.15 791.03 0.904 0.001	1.926 0.000 0.000 53.31 7.32 2.22 8.23 1,125.09 0.341 0.000	1.768  0.000 0.000 33.22 6.53 2.17 4.54 973.23 0.094 0.001	1.582 2.349 0.000 0.000 28.98 4.85 2.48 4.87 1,100.98 0.261 0.001	1.445 2.057 0.000 0.000 33.53 5.76 2.66 5.66 1,273.38 0.448 0.000
(2018) GRI 303-4d.	- Other water > 1000 mg/L Total Dissolved Solids   Total water consumption (excluded brine water from Crude oil extraction) = Total water withdrawal (excluded - Total water consumption (Excluded brine water from crude oil extraction)  Water consumption (Target)  - Total water consumption in water stressed area.  - Change in water storage, if water storage has been identified as having a significant water-related impact.  Effluents from the Refinery  COD  BOD  Oil and Grease  TSS  TDS  Sulfude  Mercury  Effluents from Bangchak Head Office at M Tower  COD  BOD	Million cubic meters  ded brine water from Crue  Million cubic meters  Million cubic meters  Million cubic meters  Million cubic meters  ton  ton  ton  ton  ton  ton  ton  to	0.000 de oil extraction  1.481  0.000  0.000  39.02  4.76  4.52  11.15  791.03  0.904  0.001  N/A  N/A	1.926 0.000 0.000 53.31 7.32 2.22 8.23 1,125.09 0.341 0.000	1.768  0.000 0.000 33.22 6.53 2.17 4.54 973.23 0.094 0.001	1.582 2.349 0.000 0.000 28.98 4.85 2.48 4.87 1,100.98 0.261 0.001	1.445 2.057 0.000 0.000 33.53 5.76 2.69 5.63 1,273.38 0.448 0.001
(2018) GRI 303-4d.	- Other water > 1000 mg/L Total Dissolved Solids <sup>76</sup> Total water consumption (excluded brine water from Crude oil extraction) = Total water withdrawal (excluded - Total water consumption (Excluded brine water from crude oil extraction)  Water consumption (Target)  - Total water consumption in water stressed area.  - Change in water storage, if water storage has been identified as having a significant water-related impact.  Effluents from the Refinery  COD  BOD  Oil and Grease  TSS  TDS  Sulfude  Mercury  Effluents from Bangchak Head Office at M Tower  COD  BOD  Oil and Grease	Million cubic meters  ded brine water from Crue  Million cubic meters  Million cubic meters  Million cubic meters  Million cubic meters  ton  ton  ton  ton  ton  ton  ton  to	0.000 de oil extraction  1.481  0.000  0.000  39.02  4.76  4.52  11.15  791.03  0.904  0.001  N/A  N/A  N/A	1.926 0.000 0.000 53.31 7.32 2.22 8.23 1,125.09 0.341 0.000	1.768  0.000 0.000 33.22 6.53 2.17 4.54 973.23 0.094 0.001  N/A 0.007 0.002	1.582 2.349 0.000 0.000 28.98 4.85 2.48 4.87 1,100.98 0.261 0.001	1.445 2.057 0.000 0.000 33.53 5.76 2.69 5.63 1,273.38 0.448 0.001 NVA 0.003 0.002
(2018) GRI 303-4d.	- Other water > 1000 mg/L Total Dissolved Solids <sup>76</sup> Total water consumption (excluded brine water from Crude oil extraction) = Total water withdrawal (excluded - Total water consumption (Excluded brine water from crude oil extraction)  Water consumption (Target)  - Total water consumption in water stressed area.  - Change in water storage, if water storage has been identified as having a significant water-related impact.  Effluents from the Refinery  COD  BOD  Oil and Grease  TSS  TDS  Sulfude  Mercury  Effluents from Bangchak Head Office at M Tower  COD  BOD  Oil and Grease  TSS	Million cubic meters  ded brine water from Cruc  Million cubic meters  Million cubic meters  Million cubic meters  Million cubic meters  ton  ton  ton  ton  ton  ton  ton  to	0.000 de oil extraction  1.481  0.000 0.000  39.02 4.76 4.52 11.15 791.03 0.904 0.001  N/A N/A N/A N/A N/A	1.926 0.000 0.000 53.31 7.32 2.22 8.23 1,125.09 0.341 0.000 N/A N/A N/A	1.768  0.000 0.000 33.22 6.53 2.17 4.54 973.23 0.094 0.001  N/A 0.007 0.002 0.017	1.582 2.349 0.000 0.000 28.98 4.85 2.48 4.87 1,100.98 0.261 0.001  N/A 0.003 0.002 0.017	1.445 2.057 0.000 0.000 33.53 5.76 2.69 5.63 1,273.38

<sup>-</sup> In 2020, Bangchak started to report water and effluents according to GRI 303 (2018). The previous data in 2018 -2019, were recategorized where possible to report as per new criteria. The data in 2018 -2019 which not meet the new criteria will be replaced by NVA.

## Remark:

- /1 The volume of total surface water withdrawal is collected from pump capacity or tank volume.
- $^{\prime}2$  The volume of total groundwater withdrawal is collected from meter reading.
- /3 The volume of total produced water withdrawal from crude oil extraction, processing or raw material is calculated from the ratio of oil / brine water.
- /4 The volume of total 3rd party water withdrawal is collected from invoices.
- /5 The volume of total water discharged is collected from flowmeter reading.
- /6 Characteristics of water is collected from analysis result from 3 rd party laboratory which is licensed by Department of Industrial Works.

ndustrial Wa	ste Management (Refinery)						
Indicator	Material Aspects	Unit	2018	2019	2020	2021	2022
	Routine waste						
	Total waste generated						
	Hazardous waste <sup>'1</sup>	Metric tons/year	2,808.28	2,023.00	2,671.00	1,414.61	957.7
	Percentage of hazardous waste	%	17.99%	33.81%	84.58%	48.10%	55.37
	Non-hazardous waste <sup>1</sup>	Metric tons/year	220.21	158.00	388.00	267.06	145.2
	Percentage of non-hazardous waste	%	1.41%	2.64%	12.29%	9.08%	8.39
	Non-routine waste						
	Hazardous waste <sup>'1</sup>	Metric tons/year	0.00	0.00	0.00	0.00	626.6
	Percentage of hazardous waste	%	0.00%	0.00%	0.00%	0.00%	36.23
GRI 306-3	Non-hazardous waste <sup>1</sup>	Metric tons/year	0.00	0.00	0.00	0.00	0.0
	Percentage of non-hazardous waste	%	0.00%	0.00%	0.00%	0.00%	0.00
	Hazardous waste from oil and chemical spill clean-up 1/2	Metric tons/year	0.00	0.00	0.00	0.00	0.0
	Percentage of hazardous waste from oil and chemical spill clean-up	%	0.00%	0.00%	0.00%	0.00%	0.00
	Construction waste <sup>2</sup>	Metric tons/year	10,582.61	3,696.27	97.00	0.00	0.0
	Percentage of construction waste	%	67.80%	61.77%	3.07%	0.00%	0.00
	Hazardous waste for turnaround maintenance <sup>/2</sup>	Metric tons/year	1916.35	106.00	1.77	1,204.12	0.0
	Percentage of hazardous waste for turnaround maintenance	96	12.28%	1.77%	0.06%	40.95%	0.00
	Non-hazardous waste for turnaround maintenance/ <sup>2</sup>	Metric tons/year	81.55	1.00	0.02	55.01	0.0
	Percentage of non-hazardous waste for turnaround maintenance	%	0.52%	0.02%	0.00%	1.87%	0.009

/1 Weight from waste manifest

/2 Estimate from volume of waste sent to disposal based on calculation of number of bags per container and average weight per bag /container.

GRI 306-3	Total waste generated <sup>1</sup>	Metric tons/year	15,609.37	5,984.87	3,161.27	2,940.80	1,729.64
	- Total hazardous waste	Metric tons/year	4,725.01	2,128.90	2,676.61	2,618.73	1,584.44
	- Total non-hazardous waste	Metric tons/year	10,884.37	3,855.97	484.66	322.07	145.20
	Industrial waste diversion rate from landfilling	96	100.00%	99.75%	100.00%	100.00%	100.00%
	- Reuse and recycling	%	30%	10%	26%	47%	57%
	- Other recovery operation methods	%	68%	62%	2%	9%	8%
	- Energy recovery (Alternative fuel / Fuel blending)	%	2%	28%	72%	44%	36%
	- Incineration without energy recovery	%	0.28%	0.01%	0.04%	0.22%	0.01%
	- Other disposal operation	%	0.00%	0.00%	0.00%	0.00%	0.00%
	- Landfilling	%	0.00%	0.25%	0.00%	0.00%	0.00%
GRI 306-3	Total hazardous waste - diverted from disposal and directed to off-site disposal /1	Metric tons/year	4,725.01	2,128.90	2,676.61	2,618.73	1,584.44
	Hazardous waste - diverted from off-site disposal <sup>/1</sup>	Metric tons/year	4320.73	570.54	484.94	1,462.86	991.38
GRI 306-4	- Reuse	Metric tons/year	0.00	0.00	0.00	0.00	0.00
	- Recycling	Metric tons/year	4,320.73	570.54	484.94	1,220.57	856.42
	- Recovery (reclaimation, regeneration of metal and metallic compounds)	Metric tons/year	0.00	0.00	0.00	242.29	134.96
	Hazardous waste - off-site disposal	Metric tons/year	404.28	1,558.36	2,191.67	1,155.87	593.06
	Target - off-site disposal hazardous waste	Metric tons/year				1,700.00	1,530.00
GRI 306-5	- * <sup>DIW</sup> Energy recovery (alternative fuel/ fuel blending)	Metric tons/year	360.28	1,543.00	2,190.40	1,149.29	592.95
	- Incineration without energy recovery	Metric tons/year	44.00	0.40	1.27	6.58	0.11
	- Landfilling	Metric tons/year	0.00	14.96	-	0.00	0.00
	- Other disposal operations*	Metric tons/year	0.00	0.00	0.00	0.00	0.00
GRI 306-3	Total non-hazardous waste - diverted from disposal and Directed to off-site disposal $^{\prime 1}$	Metric tons/year	10,884.37	3,855.97	484.66	322.07	145.20
	Non-hazardous waste - diverted from off-site disposal <sup>/1</sup>	Metric tons/year	10,884.37	3,701.82	395.72	184.26	123.77
	- Reuse	Metric tons/year	0.00	0.00	0.00	0.00	0.0
GRI 306-4	- Recycling	Metric tons/year	301.76	5.55	321.96	166.28	56.06
	- Other recovery operation (other recovery unlisted materials)	Metric tons/year	0.00	0.00	0.00	17.98	0.0
	- Other recovery operation (land reclamation: using construction waste)	Metric tons/year	10582.61	3,696.27	73.76	0.00	0.00
	- Sorting	Metric tons/year	10582.61	3,696.27	73.76	0.00	67.73
	- Composting	Metric tons/year					0.00
	Non-hazardous waste - off-site disposal	Metric tons/year	-	154.15	88.94	137.81	21.43
	Target - off-site disposal non-hazardous waste	Metric tons/year				160.00	144.00
GRI 306-5	- Energy recovery (alternative fuel/ fuel blending)	Metric tons/year	-	154.15	88.94	137.81	21.43
	- Incineration without energy recovery	Metric tons/year	-	0.00	0.00	0.00	0.00
	- Landfilling	Metric tons/year	0.00	0.00	0.00	0.00	0.0
	- Other disposal operations*	Metric tons/year	0.00	0.00	0.00	0.00	0.00

According to Department of Industrial Works (DW), Bangchak refinery have complied with DWs Announcement of Waste processor B.E. 2550, Best Practice of Waste Management and Disposal B.E. 2551 and Hazardous Substance Act. 2535 and the waste management have been classified and managed according to Notification of Ministry of Industry Re: Industrial Waste Disposal, B.E. 2548 (2005), Waste management can be classified into 8 methods as follows: Method 01 Sorting, Method 02 Storage, Method 03 Reuse, Method 04 Recycle, Method 06 Treatment, Method 07 Disposal, and Method 08 Others.

Industrial Was	Industrial Waste Management (Refinery)												
Indicator	Material Aspects	Unit	2018	2019	2020	2021	2022						
*DIW	Hazardous waste - Off-site disposal <sup>/1</sup>	Metric tons/year	404.28	1543.40	2,191.67	1,155.87	593.06						
	- Recycle (042, 041, 044 and 049)												
04	- 041: Use as fuel substitution or burn for energy recovery	Metric tons/vear	360.28	1543.00	2190.40	1149.29	592.95						
	- 042: Fuel blending	, , , , , , , , , , , , , , , , , , , ,											
	- 044: Use as co-material in cement kiln or rotary kiln												
07	- Disposal (075: Incineration in hazardous waste incinerator)	Metric tons/year	44.00	0.40	1.27	6.58	0.11						

<sup>/1</sup> Disposal methods and quantity from DIW waste disposal permit documents and manifests

Office Waste	Management						
Indicator	Material Aspects	Unit	2018	2019	2020	2021	2022
	Total waste generated 1	Metric tons/year					55.32
GRI 306-3	- Total hazardous waste	Metric tons/year					0.15
GRI 300-3	- Total non-hazardous waste	Metric tons/year					55.17
	Total hazardous waste - diverted from disposal and directed to off-site disposal	Metric tons/year					0.15
	Hazardous waste - diverted from off-site disposal	Metric tons/year					0.00
GRI 306-4	- Reuse	Metric tons/year					0.00
	- Recycling	Metric tons/year					0.00
	- Recovery (reclaimation, regeneration of metal and metallic compounds)	Metric tons/year					0.00
	Hazardous waste - off-site disposal	Metric tons/year					0.15
GRI 306-5	- Energy recovery (Alternative fuel/ Fuel blending)	Metric tons/year					0.00
dni 300-3	- Incineration without energy recovery	Metric tons/year					0.00
	- Landfilling	Metric tons/year					0.00
	- Other disposal operations*	Metric tons/year					0.15
GRI 306-3	Total non-hazardous waste - diverted from disposal and directed to off-site disposal	Metric tons/year					55.17
	Non-hazardous waste - diverted from off-site disposal	Metric tons/year					15.96
GRI 306-4	- Reuse	Metric tons/year					0.00
GRI 300-4	- Preparation for Reuse	Metric tons/year					5.57
	- Sorting	Metric tons/year					0.00
	- Composting	Metric tons/year					10.39
	Non-hazardous waste - off-site disposal	Metric tons/year					39.21
GRI 306-5	- Energy recovery (Alternative fuel/ Fuel blending)	Metric tons/year					0.36
UN 300-3	- Incineration without energy recovery	Metric tons/year					0.00
	- Landfilling	Metric tons/year					38.85
	- Other disposal operations*	Metric tons/year					0.00

\*Office hazardous which is batteries is stored and waited for authorized disposal vendor to collect

Environment	Compliance						
GRI 307-1	- Number/monetary value of significant fines associated with environment law violation	cases	0	0	0	0	0

			201	18	201	9	202	20	20:	21	202	2
Indicators	Material Aspects	Unit	Persons	%	Persons	%	Persons	%	Persons	%	Persons	%
	Employment Employee* (Persons) The company has an exclusive full-time employment po By gender	licy. There are no temp	orary, part-time, s	elf- employmen	t and no seasonal	difference in n	nanpower.		,		,	
	Total employees	persons / %	1,254	100.00	1,251	100.00	1,230	100.00	1,103	100.00	1,098	100.
	Male	persons / %	881	70.26	868	69.38	854	69.43	759	68.81	752	68.4
	Female	persons / %	373	29.74	383	30.62	376	30.57	344	31.19	346	31.5
	By religion  Total employees	persons / %	1,254	100.00	1,251	100.00	1,230	100.00	1,103	100.00	1,098	100.0
	Buddhism	persons / %	1205	96.09	1204	96.24	1,230	96.10	1060	96.10		96.0
	Christian - Catholic	persons / %	27	2.16	22	1.76	24	1.95	19	1.72		1.8
	Islam	persons / %	21	1.67	23	1.84	22	1.79	20	1.82	21	1.9
	Others	persons / %	1	0.08	2	0.16	2	0.16	4	0.36	2	0.1
	By generation											
	Total employees	persons / %	1,254	100.00	1,251	100.00	1,230	100.00	1,103	100.00	1,098	100.0
	Baby Boom	persons / %	42	3.35	36	2.88	22		14	1.26		0.7
	Generation X Generation Y	persons / %	550 632	43.86 50.40	541 625	43.25 49.96	533 626	43.33 50.89	451 585	40.89 53.04		40.9 53.1
	Generation Z	persons / % persons / %	30	2.39	49	3.92	49	3.98		4.81		55.1
	By level	persons 7 70	50	2.37	47	5.72	**/	3.70	33	4.01	50	J. 1
	Level 10-14: Executive up	persons / %	151	12.04	158	12.63	161	13.09	158	14.32	169	15.3
GRI 2-7	Male	persons / %	103	8.21	103	8.23	103	8.37	97	8.79		9.2
and GRI 401-1	Female	persons / %	48	3.83	55	4.40	58	4.72	61	5.53	67	6.1
GN: 401-1	Level 8-9: Senior Officer	persons / %	224	17.86	235	18.78	234	19.02	231	20.94	243	22.1
	Male	persons / %	138	11.00	147	11.75	150	12.20	148	13.42	154	14.0
	Female	persons / %	86	6.86	88	7.03	84	6.83	83	7.52		8.1
	Level 5-7: Officer	persons / %	461	36.76	462	36.93	454	36.91	390	35.36	382	34.7
	Male Female	persons / % persons / %	278 183	22.17 14.59	270 192	21.58 15.35	263 191	21.38 15.53	227 163	20.58		20.4
	Level 1-4: Operator	persons / %	418	33.33	396	31.65	381	30.98	324	29.37	304	27.6
	Male	persons / %	362	28.87	348	27.82	338	27.48	287	26.02		24.6
	Female	persons / %	56	4.47	48	3.84	43	3.50	37	3.35		3.0
	By age group				,		,					
	Less than 30 years old	persons / %	328	26.16	287	22.94	205	16.67	154	13.96	126	11.4
	30-50 years old	persons / %	810	64.59	827	66.11	875	71.14	809	73.35	804	73.2
	More than 50 years old	persons / %	116	9.25	137	10.95	150	12.20	140	12.69	168	15.3
	By Area			40.00		40.00		40.00		***	400	
	Head office Refinery	persons / % persons / %	544 634	43.38 50.56	545 630	43.57 50.36	533 620	43.33 50.41	476 551	43.16 49.95		44.8
	North District	persons / %	9	0.72	10	0.80	9	0.73	10	0.91	10	0.9
	Central District	persons / %	49	3.91	49	3.92	49	3.98	46	4.17		4.2
	North-East District	persons / %	10	0.80	9	0.72	11	0.89	12	1.09	12	1.0
	South District	persons / %	8	0.64	8	0.64	8	0.65	8	0.73	9	0.8
	By race											
	Asian	96								99.91		99.9
	White	96								0.09		0.0
	Black :Afircan American  Hispanic or Latino	96 96								0.00		0.0
	Inspance of Each of	70								0.00		0.0
Indicators	Material Aspects Diversity of employees	Unit	201	18	201	9	202	20	202	21	202	2
	Percentage of women share of total workforce	96				30.62		30.57		31.19		31.5
	Percentage of women in all management position (Junior,middle											
	and Top management) - Level 8-14  (Percentage of females in junior management positions, i.e. first	96				36.39		35.95		37.79		37.9
	level of management) - Level 8-9 Percentage of females in top management positions : Maximum	96				37.47		35.90		35.93		37.9
	two levels away from the CEO - Level 13-14	96				39.13		41.67		36.36		43.4
Indicators	Percentage of females in management positions in revenue generating functions (excluding support fuctions such as HR, IT, Legal etc.)	96				22.58		22.44		24.15	24.15	
	Percentage of females in management position under STEM (Science Technology Engineering and Mathematics) functions	96				27.60		26.45		24.64		27.1
	Percentage of workforce based on other minority group - people with disability	96				1.00		1.00		1.00		1.0
									Comment and the	Th	Supray rocult .	The assesses

Social Pe	erformance											
Indicators	Material Aspects	Unit	20	18	20	19	20	20	20	21	20:	22
- Indicators		0	Persons	%	Persons	%	Persons	%	Persons	%	Persons	%
	Employees' Turnover Turnover rate	%		3.55		5.36		3.16		5.13		4.50
	By gender											
	Male Female	persons / % persons / %	27 19	58.70 41.30	52 18	74.29 25.71	25 14		37 20	64.91 35.09	25 24	51.02 48.98
	By age group	persons 7 70	17	41.50	10	25.11	1.4	33.70	20	33.07	24	40.70
	Less than 30 years old	persons / %	20		39	55.71	18		27	47.37	20	40.81
	30-50 years old More than 50 years old	persons / % persons / %	25 1	54.35 2.17	27 4	38.57 5.71	17 4	43.59 10.26	28 2	49.12 3.51	26 3	53.06
	By level											
	Level 10-14: Manager up	persons / %									6	
	Level 5-9: Officer, Senior Officer Level 1-4: Operator	persons / % persons / %									38 5	77.55 10.20
	By race											
	Asian White	persons / % persons / %									49 0	100.00
	Black: Afircan American	persons / %									0	0.00
GRI 401-1	Hispanic or Latino	persons / %									0	0.00
	New Employees  By gender											
	Male	persons / %	46	68.66	45.00	60.81	19.00	63.33	21.00	48.84	28	49.12
	Female	persons / %	21	31.34	29	39.19	11	36.67	22	51.16	29	50.88
	By age group Less than 30 years old	persons / %	37	55.22	55	74.32	24	80.00	24	55.81	30	52.63
	30-50 years old	persons / %	27	40.30	16	21.62	6	20.00	17	39.53	26	45.61
	More than 50 years old	persons / %	3	4.48	3	4.05	0	0	2	4.65	1	1.75
	By level Level 10-14: Manager up	persons / %									9	15.79
	Level 5-9: Officer, Senior Officer	persons / %									46	80.70
	Level 1-4 : Operator By race	persons / %									2	3.51
	Asian	persons / %									57	100.00
	White	persons / %									0	0.00
	Black: Afircan American Hispanic or Latino	persons / % persons / %									0	0.00
	Parental leave	persons / 70									,	0.00
	Employees that were entitled to parental leave (female)	Person									346	100.00
	Employees took parental leave (female) (percentage per female	person / %	5	0.40	7	0.56	4	0.33	8	0.73	4	1.16
	employees that were entitled to parental leave) <sup>1</sup> Employees took parental leave (female) (percentage per total											
	employees that were entitled to parental leave)	person / %									4	0.36
	Employees that were entitled to parental leave (Male)	Person									752	100.00
	Employees took parental leave (Male) (percentage per female	person / %									16	2.13
GRI 401-3	employees that were entitled to parental leave) <sup>11</sup> Employees took parental leave (Male) (percentage per total											
	employees that were entitled to parental leave)	person / %									16	1.46
	Employees that returned to work after parental leave (female) <sup>2</sup>	person / %	5	100.00	7	100.00	4	100.00	8	100.00	4	100.00
	Employees that returned to work after parental leave (male)	person / %									16	100.00
	Employees that returned to work after parental leave that were still employed 12 months after their return to work (female)	person / %									4	100.00
	Employees that returned to work after parental leave that were											
	still employed 12 months after their return to work (male)	person / %									16	100.00
Indicators	Material Aspects  Employee development (training hours / person / year)	Unit	20	18	20	19	20	20	20	∠1	20:	22
	Total training hour	hour		57,487.00		56,448.50		28,650.27		30,869.65		31,931.70
	Total average training hour	hour		45.88		45.12		23.29		27.99		29.08
	Average amount spent on training and development per FTEs (DJSI/CSA)	Thai Baht		47,048.98		28,120.00		8,717.66		14,447.45		15,930.68
	By gender											
	Male	hour		43.07		42.82		21.05		29.03		31.97
	Female By level	hour		52.65		50.35		28.18		25.69		22.80
	Level 10-14: Manager up	hour		56.66		52.33		45.15		53.66		25.08
GRI 404-1	Level 5-9: Officer, Senior Officer Level 1-4 : Operator	hour		58.09 22.34		56.35 22.48		24.03 12.53		24.87 21.46		27.11 35.36
	By business category	hour		22.34		22.48		12.53		∠1.46		33.56
	President & Chief Executive Officer (PS)	hour		104.29		56.45		38.45		31.84		26.18
	Corporate Sustainability Development and Strategic Synergy (CSBU)  Corporate Management and Organization Development (MDBU)	hour		159.56 73.22		102.23 71.68		46.99 37.00		- 23.47		14.55 25.23
	Accounting and Finance (AFBU)	hour		71.06		67.65		18.85		27.00		46.10
	Marketing Business Group (MKBG)	hour		43.83		44.35		15.58		29.56		13.05
	Refinery Business Group (RFBG)  Best Employer Score	hour %		30.47 67.00		30.63 56.00		21.82 56.00		28.09 N/A		37.22 N/A
	Employee Engagement Score	%		69.00		62.00		63.00		70.00		75.00
	Labour and Human rights Complaints	case		0		0		0		0		0
	Harassment and Discrimination Complaints	case		0		0		0		0		0

Social Pe	erformance											
Indicators	Material Aspects	Unit	20	)18	20	)19	20	)20	202	21	202	22
indicators	Material Aspects	Offic	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
	Ratio of basic salary and remuneration of women to men <sup>73</sup>											
	By gender											
	Basic salary base	ratio							1.00	0.86	1.00	0.8
	Total remuneration base	ratio									1.00	0.9
	By age group (Basic salary base)											
	Less than 30 years old	ratio							1.00	0.75	1.00	0.8
	30-50 years old	ratio							1.00	0.83	1.00	0.8
	More than 50 years old	ratio							0.96	1.00	1.00	0.9
	By age group (Total remuneration base)											
	Less than 30 years old	ratio									0.96	1.0
	30-50 years old	ratio									1.00	0.9
	More than 50 years old	ratio									1.00	0.9
	By religion (Basic salary base)											
	Buddhism	ratio							1.00	0.85	1.00	0.8
	Others	ratio							0.78	1.00	0.87	1.0
		1410							0.10	1.00	0.01	1.0
	By religion (Total remuneration base)	ratio									1.00	0.0
	Buddhism										1.00	0.9
	Others	ratio									0.85	1.0
GRI 405-2	By level (Basic salary base)											
	Level 10-14: Executive up	ratio							0.89	1.00	0.92	1.0
	Level 8-9: Senior Officer	ratio							0.98	1.00	0.98	1.0
	Level 5-7: Officer	ratio							0.94	1.00	0.95	1.0
	Level 1-4: Operator	ratio							1.00	0.89	1.00	0.9
	By level (Total remuneration base)											
	Level 10-14: Executive up	ratio									0.92	1.0
	Level 8-9: Senior Officer	ratio									0.95	1.0
	Level 5-7: Officer	ratio									0.81	1.0
	Level 1-4: Operator	ratio									0.82	1.0
	By areas (Basic salary base)									,		
	Head office	ratio							0.79	1.00	0.83	1.0
	Refinery	ratio							1.00	0.74	1.00	0.7
	Others (North, Central, North-East and South)	ratio							0.78	1.00	0.77	1.0
	By areas (Total remuneration base)											
	Head office	ratio									0.82	1.0
	Refinery	ratio									1.00	0.8
	Others (North, Central, North-East and South)	ratio									0.72	1.0
	1	1	20	)18	20	)19	20	020	202	21	202	12
Indicators	Material Aspects	Unit	Persons	%	Persons	%	Persons	%	Persons	%	Persons	%
	Ratio of Employee Mean Pay (Basic Salary base) per Legal			,,,		,,,		1 1 1		,,		
	Minimum Pay (GRI 202-1)	ratio									1/0.69	1/0.73
GRI 202-1						<u> </u>		<u> </u>				
	Ratio of Contractor Mean Pay (Basic Salary base) per Legal	ratio									omissi	ion
	Minimum Pay (GRI 202-1b)											
GRI 202-2	Percentage of employees at manager level or higher (Level 10-14:	n or conto a c									99.4	1
GRI 202-2	Executive up) who are local (Thai nationality)	percentage									22.4	.1
Indicators	Material Aspects	Unit	20	)18	20	)19	20	)20	202	21	202	22
	Gender pay gap (male : female)	II.	1		<u> </u>		1					
	Mean gender pay gap (Basic salary base)	%					-14	5.97	-15.	66	-17.	55
		96						0.29	-15. -18.		-17.:	
BCP	Median gender pay gap (Basic salary base)						-20	J. £7	-18.	00		
Indicators	Mean gender pay gap (Total remuneration base) <sup>3</sup>	%									-8.0	
	Median gender pay gap (Total remuneration base) <sup>/3</sup>	%						4.00		47	-2.9	
	Mean bonus gap	%						1.92	-14.		-17.3	
	Median bonus gap	96					-15	5.96	-17.	83	-18.9	<del>7</del> 6

<sup>/1</sup> Percentase of parental leave in 2022 is reported per total employees because male employees is eligible for 15 days parental leave (previously reported per total female employees)

<sup>/2</sup> Adjust to report per total employees in accordance to GRI 401-3

<sup>/3</sup> Adjust to report per total remuneration in 2022 (previously reported per basic salary)

Occupation	nal Health and Safety Perfo	rmance										
·	, 		20	018	20	19	20	)20	2	021	20	022
Indicators	Material Aspects	Unit	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	Workers covered by an occupa	ational health and safety				7 6771616		, cinate		remate	111415	
	Total Working Hours											
	- Employees	Hour	2,469,	674.80	2,395,054.80		2,344,462.90		1,258,971.00		2,043	,251.90
	- Employees	Hour	1,806,814.30 662,860.50		1,736,499.30	658,555.50	1,675,031.60	669,431.30	1,149,249.50	0 109,721.50	1,448,331.30	594,920.60
	- Contractors	Hour	5,459,	788.80	6,564,	583.52	7,815,	554.00	2,810	),960.50	1,777	,185.50
		Hour	4,250,297.90	1,209,490.90	4,714,105.12	1,850,478.40	5,959,383.00	1,856,171.00	2,238,417.50	0 572,543.00	1,401,309.00	375,876.50
	Work-Related Injuries  Fatality as a result of Work-Rel	late of the bone.										
	ratatity as a result of work-her	tated Injury	0.	00	0.	00	0.	00	C	0.00	0	.00
		case	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		case/million working	0.	00	0.	00	0.	00	С	).00	0	.00
	- Employees	hours	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Data Coverage (% of	10	00	10	00	1	00	,	100	1	.00
		operations)										
		case		00	0.			00		0.00		.00
		case/million working	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	- Contractors	hours	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Data Coverage (% of								-		
		operations)	10	00	10	00	1	00	1	100	1	00
	Total Recordable Injury Freque	ency Rate: TRIFR										
		case		3	(	)		1		0		2
			3	0	0	0	1	0	0	0	2	0
	- Employees	case/million working		21	0.			43		).00		.98
		hours	1.66	0.00	0.00	0.00	0.60	0.00	0.00	0.00	1.38	0.00
		Data Coverage (% of	10	00	10	00	1	00	1	100	1	00
		operations)		5				4		4		2
		case	6	0	5	0	2	2	4	0	2	0
		case/million working		10	0.			38		1.42		.13
GRI 403-9	- Contractors	hours	1.41	0.00	1.06	0.00	0.34	0.54	1.79	0.00	1.43	0.00
GAN 105 7		Data Coverage (% of		20	4	\n_		00		100		00
		operations)	10	00	10	00	1	00	,	100	1	.00
	Lost-Time Injury Frequency Ra	te: LTIFR										
		case			(			0		0		0
			1	0	0	0	0	0	0	0	0	0
	- Employees	case/million working hours	0.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Data Coverage (% of								-		
		operations)	10	00	10	00	1	00	1	100	1	.00
		· ·	:	3		2		2		1		2
		case	3	0	2	0	2	0	1	0	2	0
	- Contractors	case/million working	0.	55	0.	30	0.	26	С	).36	1	.13
	contractors	hours	0.71	0.00	0.42	0.00	0.34	0.00	0.45	0.00	1.43	0.00
		Data Coverage (% of	10	00	10	00	1	00	1	100	1	.00
		operations)										
	High-Consequence Work-Relat	ea injuriés	NI NI	/A		)		0		0		0
		case	N/A	N/A	0	0	0	0	0	0	0	0
	- Employees	Data Coverage (% of										
		operations)	N	/A	10	00	1	00	1	100	1	.00
			N	/A	(	)		0		0		1
	- Contractors	case	N/A	N/A	0	0	0	0	0	0	1	0
	Contractors	Data Coverage (% of	N	/A	10	00	1	00		100	1	00
		operations)	<u> </u>		, i		·					
	Near Miss Incidents											
	Total cases	case		7	3			01		24		12
	- Employees	case		5	1			.2		21		4
	- Contractors	case Data Coverage	,	2	1	6		1		-		-
	- Data coverage	(% of operations)	10	00	10	00	1	00	1	100	1	00
	Work-Related Illnesses	1 100000			<u> </u>							
	Occupational Illness Frequenc	y Rate: OIFR										
		case	N	/A	(	)		0		0		0
		case (categorized by	N/A	N/A	0	0	0	0	0	0	0	0
GRI 403-10		genders)	N/A	IVA		Ü	· ·		U		· ·	
GM 403-10	- Employees	case/million working		/A	0.			00		).00		.00
		hours	N/A	N/A	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Fatality case	(	)	(	)	,	0		0		0
		Data Coverage (% of	N	/A	10	00	1	00	1	100	1	.00
		operations)										

			20	18	2019		2020		2	021	20	022
Indicators	Material Aspects	Unit	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
,	Process Safety Events											
		Event	0			0		0		0		0
Process	Process Safety Events - Tier 1	Event / Million working hours	0			0	0			0		0
		Data coverage (percentage of operations)	100		100		1	100	100		1	100
Safety		Event	0			0	0		0			0
Management (PSM)		Event / Million working hours		0		0	0		0			0
	Process Safety Events - Tier 2	Data coverage (percentage of operations)	100		1	100		100		100	1	100
	PSM Assessment Score											
	PSM Assessment Score (2022 Target: 4.0)	score	2	2.7	3.1		3.3		3.3 3.5		4.	

<sup>\*</sup>Injuries are excluded first aid in the injury rate (IR) and lost days count begins the scheduled work day after the accident.

ydrocarbo	n Spills and Environmental Compliance											
Indicator	Material Aspects	Unit	2018	2019	2020	2021	2022					
	** 306-3: Significant spills (GRI additional sector recommendations)  (**The effluents-related content of the GRI Standard GRI 306: Effluents and Waste 2016 has been superseded by GRI 306: Waste 2020. The spills-related content in GRI 306: Effluents and Waste 2016 remains in effect.)	by GRI Standard G	RI 303: Water and	Effluents 2018, a	nd the waste-relat	ed content has be	en supersedec					
	Hydrocarbon spills > 100 barrels per time											
GRI 306-3	- Number of case related to hydrocarbon spills (> 100 barrels / time)	case	0	0	0	0						
(2016)	- Volume of hydrocarbon spills (> 100 barrels / time)	barrel	0.00	0.00	0.00	0.00	0.0					
Sector standard	- volume of frydrocarbon spiks (> 100 barreds / time/	liter	0.00	0.00	0.00	0.00	0.0					
rence 11.8.2	Hydrocarbon spills > 1 barrels per time (but not over 100 barrels)											
rence 11.8.2	- Hydrocarbon spills > 1 barrels per time (but not over 100 barrels)	cases	3	2	3	0						
	- Volume of significant hydrocarbon spills (> 1 barrels / time)	barrels	141.00	4.00	11.00	-	-					
	Votanic of significant flydrocarbott spite (> 1 barres / time)	liters	22,560.00	640.00	1,760.00	-	-					
	- Volume of hydrocarbon > 1 barrel spilled into the environment	barrels	74.00	-	0.00	0.00	0.0					
	votanic of hydrocarbon > 1 barret sprices into the chilifornicit	liters	11,840.00	-	0.00	0.00	0.0					
or standard	Number of Tier 1 cases related to significant spills (LOPC)	cases	0	0	0	0	(					
rence 11.8.3	Number of Tier 2 cases related to significant spills (LOPC)	cases	0	0	0	0	(					

Process safety performance indicators (Leading and Lagging), such as indicators regarding Tier 1 and Tier 2 loss of primary containment (LOPC), following API RP 754 (American Petroleum Institute Recommended Practice 754) guidelines.

- \* LOPC (Loss of Primary Containment) means an unplanned or uncontrolled release of any material from primary containment, including non-toxic and non-flammable materials.
- Tier1: LOPC Events of Greater Consequence, the count of Tier 1 process safety events is the most lagging performance indicator and represents incidents with greater consequence resulting from actual losses of containment.
- Tier 2 : LOPC Events of Lesser Consequence, the count of Tier 2 process safety events represents loss of primary containment events with a lesser consequence, but may be predictive of future, more significant incidents.