

Performance

With the company's work safety management for all employees and contractors, the company also monitors performance indicators such as Injury Frequency Rate (IFR), Injury Severity Rate (ISR), Total Recordable Injury Rate (TRIR), and high-consequence work-related injuries rate of employees and contractors. The results are as follows:

| Total Injury Rate of Employees | 2020 | | 2021 | | 2022 | |
|---|------|--------|------|--------|------|--------|
| | Male | Female | Male | Female | Male | Female |
| Lost Time Injury Frequency Rate (LTIFR) Employees | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Recordable Injury Rate (TRIR) Employees | 0.60 | 0 | 0 | 0 | 1.38 | 0 |
| High-consequence work-related injuries rate* Employees | 0 | 0 | 0 | 0 | 0 | 0 |

The company has a Contractor Safety Management System in which contractors are required to operate strictly and consistently according to safety regulations and to investigate causes and extract lessons to make work improvements and control work to prevent a recurrence, with both short-term and long-term improvement plans specified along with follow-ups on completed corrective actions and communication to persons involved along with personal safety activities to create a sustainable culture of safety.

| Total Injury Rate of Contractors | 2020 | | 2021 | | 2022 | |
|---|------|--------|------|--------|------|--------|
| | Male | Female | Male | Female | Male | Female |
| Lost Time Injury Frequency Rate (LTIFR) Contractors | 0.34 | 0 | 0.45 | 0 | 1.43 | 0 |
| Total Recordable Injury Rate (TRIR) Contractors | 0.34 | 0.54 | 1.79 | 0 | 1.43 | 0 |
| High-consequence work-related injuries rate* Contractors | 0 | 0 | 0 | 0 | 1 | 0 |