

Occupational Health and Safety Performance

| Indicators | Material Aspects | Unit | 2017 | | 2018 | | 2019 | | 2020 | | 2021 | |
|--|--|------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|------------|
| | | | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Workers covered by an occupational health and safety management system | | | | | | | | | | | | |
| Total Working Hours | | | | | | | | | | | | |
| - Employees | Hours | | 1,562,576.30 | | 2,469,674.80 | | 2,395,054.80 | | 2,344,462.90 | | 1,258,971 | |
| | Hours | | 1,352,215.40 | 210,360.90 | 1,806,814.30 | 662,860.50 | 1,736,499.30 | 658,555.50 | 1,675,031.60 | 669,431.30 | 1,149,249.50 | 109,721.50 |
| - Contractors | Hours | | 5,509,197.90 | | 5,459,788.80 | | 6,564,583.52 | | 7,815,554 | | 2,810,960.50 | |
| | Hours | | 4,253,591.00 | 1,255,606.90 | 4,250,297.90 | 1,209,490.90 | 4,714,105.12 | 1,850,478.40 | 5,959,383.00 | 1,856,171.00 | 2,238,417.50 | 572,543.00 |
| Absentee Rate | | | | | | | | | | | | |
| - Employees | Percentage | | 1.05 | | 0.85 | 0.97 | 0.78 | 1.13 | 0.69 | 0.88 | 0.49 | 0.62 |
| Work-Related Injuries | | | | | | | | | | | | |
| Fatality (as a result of Work-Related Injury) | | | | | | | | | | | | |
| - Employees | Case | | 0.00 | | 0.00 | | 0.00 | | 0.00 | | 0.00 | |
| | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Case / Million work hours | | 0.00 | | 0.00 | | 0.00 | | 0.00 | | 0.00 | |
| | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Data coverage (percentage of operations) | | 100 | | 100 | | 100 | | 100 | | 100 | |
| - Contractors | Case | | 0.00 | | 0.00 | | 0.00 | | 0.00 | | 0.00 | |
| | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Case / Million work hours | | 0.00 | | 0.00 | | 0.00 | | 0.00 | | 0.00 | |
| | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Data coverage (percentage of operations) | | 100 | | 100 | | 100 | | 100 | | 100 | |

GRI 403-9

Total Recordable Injury Frequency Rate (TRIFR)

| | | | | | | | | | | | |
|--|---------------------------|------|------|------|------|------|------|------|------|------|------|
| - Employees | Case | 1.00 | | 3.00 | | 0.00 | | 1.00 | | 0.00 | |
| | | 1.00 | 0.00 | 3.00 | 0.00 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| | Case / million work hours | 0.64 | | 1.21 | | 0.00 | | 0.43 | | 0.00 | |
| | | 0.74 | 0.00 | 1.66 | 0.00 | 0.00 | 0.00 | 0.60 | 0.00 | 0.00 | 0.00 |
| Data coverage (percentage of operations) | | 100 | | 100 | | 100 | | 100 | | 100 | |
| - Contractors | Case | 0.00 | | 6.00 | | 5.00 | | 4.00 | | 4.00 | |
| | | 0.00 | 0.00 | 6.00 | 0.00 | 5.00 | 0.00 | 2.00 | 2.00 | 4.00 | 0.00 |
| | Case / million work hours | 0.00 | | 1.10 | | 0.76 | | 0.38 | | 1.42 | |
| | | 0.00 | 0.00 | 1.41 | 0.00 | 1.06 | 0.00 | 0.34 | 0.54 | 1.79 | 0.00 |
| Data coverage (percentage of operations) | | 100 | | 100 | | 100 | | 100 | | 100 | |

Lost-Time Injury Frequency Rate : LTIFR

| | | | | | | | | | | | |
|--|-----------------------------|------|------|------|------|------|------|------|------|------|------|
| - Employees | Case | 0.00 | | 1.00 | | 0.00 | | 0.00 | | 0.00 | |
| | | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Case / million hours worked | 0.00 | | 0.40 | | 0.00 | | 0.00 | | 0.00 | |
| | | 0.00 | 0.00 | 0.55 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Data coverage (percentage of operations) | | 100 | | 100 | | 100 | | 100 | | 100 | |
| - Contractors | Case | 0.00 | | 3.00 | | 2.00 | | 2.00 | | 1.00 | |
| | | 0.00 | 0.00 | 3.00 | 0.00 | 2.00 | 0.00 | 2.00 | 0.00 | 1.00 | 0.00 |
| | Case / million hours worked | 0.00 | | 0.55 | | 0.30 | | 0.26 | | 0.36 | |
| | | 0.00 | 0.00 | 0.71 | 0.00 | 0.42 | 0.00 | 0.34 | 0.00 | 0.45 | 0.00 |
| Data coverage (percentage of operations) | | 100 | | 100 | | 100 | | 100 | | 100 | |

| High-Consequence Work-Related Injuries | | | | | | | | | | | | |
|--|---|------|------|------|------|------|------|------|------|------|------|--|
| - Employees | Case | N/A | | N/A | | 0.00 | | 0.00 | | 0.00 | | |
| | | N/A | N/A | N/A | N/A | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| | Data coverage (percentage of operations) | N/A | | N/A | | 100 | | 100 | | 100 | | |
| - Contractors | Case | N/A | | N/A | | 0.00 | | 0.00 | | 0.00 | | |
| | | N/A | N/A | N/A | N/A | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| | Data coverage (percentage of operations) | N/A | | N/A | | 100 | | 100 | | 100 | | |
| Injury Severity Rate (ISR) | | | | | | | | | | | | |
| - Employees | Day per 1 million working hours | 0.00 | 0.00 | 7.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| | Data coverage (percentage of operations) | 100 | | 100 | | 100 | | 100 | | 100 | | |
| - Contractors | Day per 1 million working hours | 0.00 | 0.00 | 9.18 | 0.00 | 1.27 | 0.00 | 1.34 | 0.00 | 2.30 | 0.00 | |
| | Data coverage (percentage of operations) | 100 | | 100 | | 100 | | 100 | | 100 | | |
| Near Miss | | | | | | | | | | | | |
| - Employees and Contractors | Case | 28 | | 17 | | 35 | | 101 | | 24 | | |
| - Employees | Case | 25 | | 15 | | 19 | | 12 | | 21 | | |
| - Contractors | Case | 3 | | 2 | | 16 | | 1 | | 3 | | |
| - Data coverage | (percentage of operations) | 100 | | 100 | | 100 | | 100 | | 100 | | |

GRI 403-9

Work-Related Illnesses

Occupational Illness Frequency Rate : OIFR

| | | | | | | | | | | | |
|-------------|---|-----|-----|-----|-----|-----|---|-----|---|-----|---|
| - Employees | Total case | N/A | | N/A | | 0 | | 0 | | 0 | |
| | Case by genders | N/A | N/A | N/A | N/A | 0 | 0 | 0 | 0 | 0 | 0 |
| | Case / Million work hours | N/A | | N/A | | 0 | | 0 | | 0 | |
| | | N/A | N/A | N/A | N/A | 0 | 0 | 0 | 0 | 0 | 0 |
| | Fatality | 0 | | 0 | | 0 | | 0 | | 0 | |
| | Data coverage (percentage of operations) | N/A | | N/A | | 100 | | 100 | | 100 | |

Process Safety Events

| | | | | | | |
|--------------------------------|---|-----|-----|-----|-----|-----|
| Process Safety Events - Tier 1 | Event | 0 | 0 | 0 | 0 | 0 |
| | Event / Million work hours | 0 | 0 | 0 | 0 | 0 |
| | Data coverage (percentage of operations) | 100 | 100 | 100 | 100 | 100 |
| Process Safety Events - Tier 2 | Event | 0 | 0 | 0 | 0 | 0 |
| | Event / Million work hours | 0 | 0 | 0 | 0 | 0 |
| | Data coverage (percentage of operations) | 100 | 100 | 100 | 100 | 100 |

PSM Assessment Score

| | | | | | | |
|--|-------|-----|-----|-----|-----|-----|
| PSM Assessment Score (2021 Target : 3.3) | score | 2.3 | 2.7 | 3.1 | 3.3 | 3.5 |
|--|-------|-----|-----|-----|-----|-----|

*Injuries are excluded first aid in the injury rate (IR) and lost days count begins the scheduled work day after the accident. Customer Responsibility Unit 2016 2017 2018

GRI 403-10