

Progress in Sustainable Business Development and Operation

Green Business: Focus on investing in energy and green innovation businesses to create value for the business sustainably and responsibly.



Work Plan	Performance	Goals for 2025
<p>1.1 Develop solar, wind, geothermal and hydropower businesses by expanding toward becoming a producer in Asia.</p>	<ul style="list-style-type: none"> • Generation and distribution of electricity from renewable and clean energy both domestically and internationally by a total of 390.5 megawatts consisting of the following: <ul style="list-style-type: none"> - Solar power generation projects in Thailand with up to 173.5 megawatts already produced (including solar rooftop type and ongoing operation). - Solar power generation project in Japan with 79.7 megawatt production. - Wind power generation project in Nakhon Si Thammarat province with a capacity of 9.0 megawatts. - Wind power plant project in the Philippines with 14.4 megawatt production (according to shareholding proportion). - Hydropower plant project in Lao People's Democratic Republic with a capacity of 114 megawatts. <p>Remark: Generation capacity is based on the Power Purchase Agreement (PPA)</p>	<ul style="list-style-type: none"> • Aggressive business growth, both in “organic” and “inorganic” businesses, by expanding the large-scale power plant business through acquisitions of already operating (brownfield) businesses or projects under construction (greenfield) with focus on expanding domestic investment and expanding into neighboring countries, while taking worthwhile returns, risks, and the balance of the investment portfolio into account. • Continuously optimize current projects with improvement strategies both in terms of technical engineering and finances with coverage to the assets currently owned and jointly invested by the company. • Strive towards more digital and innovative businesses to create new revenue channels under the digital energy and infrastructure businesses. • Manage capital and balance sheets efficiently and procure appropriate funding sources and financial ratios. • Develop employee competence and adapt the organizational structure aligned with the company's business growth toward future employee recruitment and development.
<p>1.2 Develop biofuel businesses and expand the businesses of high-value bio-based products.</p>	<ul style="list-style-type: none"> • The company conducted business through BBGI Public Company Limited with a total production capacity of over 1,600,000 liters per day, consisting of the following: <ul style="list-style-type: none"> - BBGI Biodiesel Co., Ltd. – BBGI-BI, which produces biodiesel with a capacity of 1,000,000 liters per day and has a refined glycerin refinery with an average production capacity of 80 tons per day. - BBGI Bioethanol (Chachoengsao) Co., Ltd. – BBGI-PS, which produces ethanol from cassava and molasses with a production capacity of 150,000 liters per day. - BBGI Bioethanol Co., Ltd. – BBGI-NP/BP, which produces ethanol from molasses with a total capacity of 450,000 liters per day. • The company engaged in the business of selling, importing, exporting high-value bio-based products through investment in Manus Bio Inc., a global leader in high-value bio-based products and co-investment to establish a joint venture company, WIN Ingredients, to operate a business related to biotechnology. • Distribution of dietary supplements under the brand B Nature Plus, the first product being sold being ASTA-IMMU, an antioxidant that nourishes skin, extracted from red algae (Astaxanthin). • The company engaged in the business of experimental research and development in biotechnology, particularly research on biological products by using synthetic biology technology (synthetic biology) in collaboration with Biom Company Limited. <ul style="list-style-type: none"> - The company established BSGF Co., Ltd. (BSGF), a joint venture with BBGI and Thanachok Oil Light Co., Ltd., to operate the business of sourcing raw materials and producing and distributing sustainable aviation fuel (SAF) from used oil. 	<ul style="list-style-type: none"> • Develop biofuel businesses into high-value-added bio-products through investment in startups or leading businesses with technology and knowledge both in Thailand and abroad consistently with the Bio-Circular-Green Economy (BCG) model.

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<p>1.3 Develop innovative businesses to add value and create business opportunities.</p>	<ul style="list-style-type: none"> The Bangchak Initiative and Innovation Center (BiiC) launched a startup business under the name "Winnonie" (Motorcycle Taxi No Debt) by bringing in innovative green energy electric motorcycles with a battery-swapping feature as the first in Thailand for motorcycle taxi riders to try out to drive and pick up passengers in the area around the head office and Bangchak refineries to reduce greenhouse gas emissions, air pollution, and the cost of motorcycle taxi riders. This reinforces our total leadership in green energy innovation. Development of the "Krathing" coin-operated gas stations to bring innovations to communities located far away from gas service stations, with other services in addition to fuel including phone top-up, electrical bill and water bill payment services, and in the future more financial services will also be added. Building academic cooperation and development of projects jointly with institutions, agencies and universities. 	<ul style="list-style-type: none"> Invest in innovative business incubators and startups while focusing on green energy, including energy storage and bio-based innovations that are beneficial to society and the environment. ★

Green Production: Focus on upgrading environmental and safety management work.



Work Plan	Performance	Goals for 2025
<p>2.1 Focus on reducing greenhouse gas emissions under the BCP 316 NET plan, namely B = Breakthrough Performance, emphasizing highly efficient production processes and enhanced and improved efficiency in the processes; C = Conserving Nature and Society by supporting ecological balance through natural carbon absorption; P = Proactive Business Growth and Transition by transforming businesses toward clean energy and increasing the proportion of income from green businesses NET = Net Zero Ecosystem via building an ecosystem to support achieving the Net Zero goal.</p> <p>2.2 Make improvements to increase efficiency and stability in production energy use.</p>	<ul style="list-style-type: none"> Indicators have been set for the organization's success in reducing greenhouse gas emissions from related projects and carbon offset of the company and companies in the group. These are also indicators of the performance of high-ranking executives. ★ The Company's energy consumption and greenhouse gas emissions Scope 1 and 2 have been verified and given a reasonable level of assurance from third parties. Accordingly, refinery businesses performed verification according to the Carbon Footprint Organization assessment guideline and in 2022, the results were extended to the marketing business group, which has been certified to the scope of Bangchak Green Net Co., Ltd. (BGN) and Bangchak Retail Co., Ltd. (BCR) from Thailand Greenhouse Gas Management Organization (Public Organization). The company implemented the YES-R+ project to develop yield, energy, efficiency, safety and reliability for security and sustainability and to reduce productivity loss. The company continued to use the CCRU unit in conjunction with energy efficiency improvement projects. As a result, energy consumption in a production unit was 4.83% of fuel oil equivalent barrels (%FOEB) in 2022, which exceeded the target of 4.99% of fuel oil equivalent barrels (%FOEB). 	<ul style="list-style-type: none"> Aiming to become a carbon-neutral company by 2030 and emit zero greenhouse gases (zero GHG emission) by 2050. Implement the YES-R+ project to develop yield, energy, efficiency, safety and reliability for security and sustainability and to reduce productivity loss successfully. Continuously implement projects to improve energy efficiency from refinery development projects. Project to deactivate the 2nd distillation unit's catalyst reforming unit. Gas engine generator installation project to replace gas turbine generators.

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<p>2.3 Increase the efficiency of water consumption in production by water reduction, reusing and recycling.</p>	<ul style="list-style-type: none"> Reduction of cumulative water consumption by 35% (compared to the base year of 2015). Controlling water consumption per production process at 53 cubic meters per thousand barrels of oil equivalent, which exceeded the target set at 55 cubic meters per thousand barrels of oil equivalent. 	<ul style="list-style-type: none"> Reduction of cumulative water consumption by 30% (compared to the base year of 2015). Increase efficiency in water consumption per production unit by 54 cubic meters/ thousand barrels of oil equivalent.
<p>2.4 Establish a water footprint path to manage water throughout the product life cycle.</p>	<ul style="list-style-type: none"> The company managed water in the refinery continuously with a process to prepare the water footprint of products for the management of water per product for maximum efficiency. 	<ul style="list-style-type: none"> Continuing to study water management in the refinery by the water footprint of products.
<p>2.5 Online air quality monitoring at the stack, working areas and around refineries to be better than what is required by law and regulation</p>	<ul style="list-style-type: none"> No air pollution complaints. Air quality measured by a third party was 100% within standard values.★ 	<ul style="list-style-type: none"> No air pollution complaints each year. ★
<p>2.6 Manage wastes according to the 3Rs principle (Reduce, Reuse & Recycle).</p>	<ul style="list-style-type: none"> Implemented waste management according to the 3Rs principle of refineries for 99.99% of the total waste. Amount of industrial waste disposed of by incineration that is not energy recovery (excluding recycling, reuse or incineration for energy recovery) at 0.11 tons. 	<ul style="list-style-type: none"> Amount of waste disposed of by incineration that is not energy recovery (excluding recycling, reuse or incineration for energy recovery) at 0 tons.
<p>2.7 Establish a foundation for process safety management (PSM) in the workplace and expand the scope of promotion of safety, occupational health and the environment to cover the surrounding communities.</p>	<ul style="list-style-type: none"> Assessment results for safety management in the production process achieved a level of 4.0 points. Organized evacuation drills and training on the use of basic fire-fighting equipment for 8 communities, 7 schools, and 22 condominiums around the refineries in the Phra Khanong-Bang Na area. 88.6% community confidence in safety assessment, a continuous increase from the previous year. ★ 	<ul style="list-style-type: none"> Develop safety activities to continuously build trust and engagement among the stakeholders of the organization. Continue to develop the PSM system to complete all 14 issues. Provide continuous evacuation drills with schools, condominiums and communities. Receive 0 complaints from communities at large. ★



Your Greenovative Destination: Strive to create experiences and new greenovative products through products and services at service stations.



Work Plan	Performance	Goals for 2025
<p>3.1 Develop service stations that meet customer needs (customer-centric) by improving concepts/images, developing services ancillary business to deliver new experiences to customers.</p>	<ul style="list-style-type: none"> Maintained number 1 in Net Promoter Score (NPS) through key strategies and key operations, i.e. ★ <p>Greenovative Products</p> <ul style="list-style-type: none"> Released the latest product, Hi Premium 97, the only one in the premium gasohol group that meets Euro 5 international standard. Enhanced the sale of biofuel products that reduce greenhouse gas emissions, namely, Gasohol E20 S EVO sold through 955 stations and E85 sold through 376 stations with continual increases in the E20 and E85 market shares as 2nd place in the market. Developed lubricant products with certification according to ISO 9001 and ISO/TS16949 Quality Management System for the Automotive Industry and according to an international quality management system. In 2022, the company increased the market share for lubrication oil to 10.1% from 9.9% in the previous year. <p>Network Management</p> <ul style="list-style-type: none"> Improved the image of service stations by delivering service experience through the design and development of non-oil business partners with 74 unique-design service stations in 5 styles: Modern, Innovation, Eastern, Western, and Fantasy. Collaborated with partners to install 179 EV chargers in Bangchak service stations, the highest number of service stations that offer EV chargers in Thailand. Supported improvements in the standards and image of 140 service stations to be ready to compete in terms of structure and service. <p>Non-Oil Offerings</p> <ul style="list-style-type: none"> “Bangchak Food Truck” business, in collaboration with leading brands, that opened for service at service stations in the form of grab-and-go to meet urban lifestyle needs during the New Normal, with coverage totaling 25 branches in 2022. Expanded non-oil businesses in additional gas stations such as “Inthanin” coffee shops by 1,002 branches, DAKASI bubble milk tea shops (Dakasi) by 51 branches, and convenience store allies like “Tops Daily”, “Family Mart”, “Mini Big C” and “Lawson” by 15 branches, 17 branches, 133 branches and 1 branch, respectively. Developed new businesses to complete the full range of services such as car care business under the brands “Wash Pro”, “FURiO Care”, “Green Wash” and “Trye Care” and expanded branches with partners such as B-Quick, including restaurant businesses, laundromats, shipping services and vending machines, etc. 	<ul style="list-style-type: none"> Maintain the number 1 service station brand in minds indicated by Net Promoter Score (NPS). ★ Push sales through service stations continually and 2nd rank in market share. ★ Develop services, service stations and non-oil businesses under the concept of “Your Greenovative Destination”; develop green innovations through products, services and non-oil businesses in “Bangchak” stations to become destinations that will fulfill customer needs for sustainable business development. Use of non-single-use plastic for the cold drink menu in Inthanin.

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	<p>Digital Experience</p> <ul style="list-style-type: none"> Expanded the network of fleet card and pre-paid card customers to increase sales. Implemented a digital payment system for payment with readiness for member point collection at Inthanin stores and convenience stores in gas service stations by scanning QR Codes to make payments through any bank application with support covering 760 branches. Developed 72 more service stations according to the Inno-Green station design criteria developed in collaboration with the Thailand Environment Institute (TEI), with 200 service stations presently meeting the aforementioned criteria. Developed the Bangchak card membership benefits in the “Payback on the Day of Gasoline Price Hike” campaign and a system to support members' care of the environment, such as the “Ton Mai Khong Khun”. “Ta Kra Bun” Project, where members can donate points to various charities at any time, and developed additional projects such as transferring Bangchak points to AIS points, exchanging for 'Bangchak PointPay' discounts, using points to help pay at Thung Ngoen shops, transferring Bangchak points to MAAI points and converting points into funds. The BCP Link application system facilitated dealers in accessing important information. An online training system for on-site service staff and dealers to enable access to critical process information at anytime, anywhere. <p>Green Sustainability</p> <ul style="list-style-type: none"> “Toem Nam Man Pan Nam Chai” Project to buy agricultural products to give to customers who come to refuel. Employment project for the disabled and elderly to support the value and quality of life of people in society by employing and providing opportunities for 146 elderly people and 26 disabled to work in service stations. 2 elderly persons (at the head office and Inthanin) and 3 disabled persons. (at the head office and 2 persons at Inthanin). An organic kitchen vegetable project to create kitchen gardens in areas behind service stations to reduce employee cost of living. The Inthanin coffee shop business, as a leader of the coffee business that is "environmentally friendly" campaigned for plastic usage reduction through the "Nam Kaeo Ma Eng" project. Currently, Inthanin is the leader of coffee shops that use BIO packaging type PLA (polylactic acid) with both lids and coffee cups made from plants and completely naturally biodegradable and this includes using a ready-to-drink lid that does not require a straw to reduce the problem of plastic waste and pollution from waste disposal until becoming the number 1 coffee shop that uses bioplastic the most in ASEAN. Furthermore, the company collaborated with the Royal Forest Department in the “Cups for Saplings” project to turn used Inthanin beverage cups into containers for cultivating saplings instead of using black plastic bags, to reduce waste and contribute to revitalizing forest land. Project to study the feasibility of using solar air conditioners in Inthanin and Dakasi stores by starting installation in 16 Inthanin and Dakasi stores and expanding more installations in the following year. 	

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	<ul style="list-style-type: none"> • Thai tradition promotion project to create experiences and campaign for customers to see the importance of Thai traditions, such as by organizing promotional programs during important festivals, giving away give Krathongs to customers on Loi Krathong Day and arranging areas for pouring water over Buddha images. • Khong Hai Khuen Dai Project at Bangchak stations to instill a sense of honesty among service workers to take care of and return the property forgotten by service users at service stations. • Roadside assistance project to provide assistance to ordinary motorists who require basic assistance such as in changing tires and jump-starting batteries, etc. • Bangchak Ruam Pan Nam Chai project for members to endlessly give by promoting the participation of Bangchak members in helping society through donating accumulated points from refueling and purchases of products in Bangchak Group. 	

Green Society: Develop businesses/activities that contribute to caring for the environment and participate in improving the quality of life of Thai society.

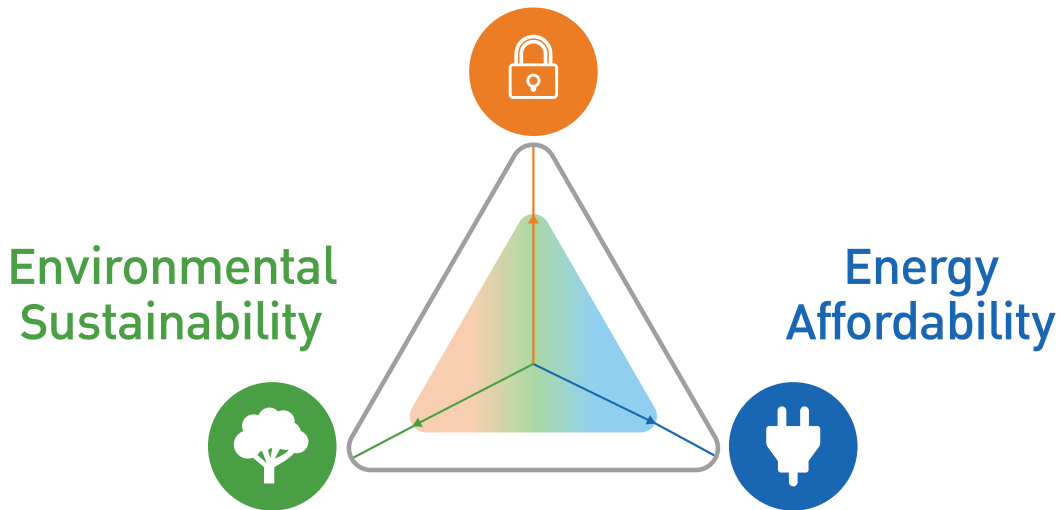


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<p>4.1 Participate in the Corporate Governance Survey of Listed Companies (CGR score) and renew the Thailand Private Sector’s Collective Action Coalition Against Corruption (CAC Recertification) for the 3rd time.</p>	<ul style="list-style-type: none"> • 97% or Excellent CGR evaluation score. • Renewal of membership in Thailand Private Sector’s Collective Action Coalition Against Corruption (CAC re-certification). 	<ul style="list-style-type: none"> • Maintain an Excellent CGR rating (90% and up).
<p>4.2 Develop social activities models and businesses that create benefits for society and the environment concurrently.</p>	<ul style="list-style-type: none"> • Improved community quality of life to create healthy, inviting and sustainable communities in 8 aspects in the areas surrounding the Bangchak refineries, namely safety, education, sports, quality of life, environment, strengthening relationships and preserving culture and traditions, economy and public benefits through organizing activities with community groups, families, schools and condominiums, by which the company was able to share benefits to over 106,407 participants with a community engagement score of 89.2%. • Supported the community economy through activities such as supporting the establishment of community enterprises, supporting products/services from community entrepreneurs, etc. • Created employment opportunities for disabled persons by at least 1% of total employees. 	<ul style="list-style-type: none"> • 87% community engagement score with the company. ★ • Continuously expand businesses that benefit the public. • Support the hiring of disabled persons according to the law.

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<p>4.3 Develop activities for society to respond to the country's problems.</p>	<p>Bangchak Huang Yai Su Phai COVID-19</p> <p>Focused on mitigating impacts and preparing for a return to normalcy after the COVID-19 situation. through activities such as the following:</p> <ul style="list-style-type: none"> • Dontri Pan Suk Project: The company supported a group of musicians and singers in performing at Bangchak service stations located in appropriate areas in Bangkok, its vicinity, and nationwide. • The company donated essential items to affected groups, such as the following: <ul style="list-style-type: none"> - Donation of masks, ATK kits, alcohol and hazardous waste bags to residents in communities, condominiums, families, and school personnel/students, government agencies around refineries. - Pan Suk Bag Project and Pan Suk Backpack Project: Donation of school supplies, cloth masks for children and waterproof backpack sets along with COVID-19 prevention supplies to teachers and school personnel. <p>Education</p> <p>There were 3 major projects as follows: “An Khian Rian Sanuk Pan Dek Chio Pen Dek Chaeo” project, “Rak Pan Suk Junior” project and “Solar Pan Suk” project to build the foundation of sustainability, that is, to develop youths in education and the environment in line with the United Nations Sustainable Development Goals or UN Sustainable Development Goals in Goal 4 Quality Education, which is the main goal and drive towards Goal 13 Climate Action by instilling awareness and good environmental behavior in line with the country's policy according to the BCG Economy model covering more than 15,000 youths from nearly 200 educational institutions in 52 provinces nationwide.</p> <p>Taking care of climate change</p> <ul style="list-style-type: none"> • Koh Mak on the path to becoming a low-carbon destination: The Bangchak Group became interested in and extended sustainable development work to make Koh Mak a low-carbon destination together through 5 agencies, namely Koh Mak Sub-district Administrative Organization, Ban Ao Nit Mixed Agriculture Community Enterprise, Designated Areas for Sustainable Tourism Administration (DASTA), Kasetsart University and Thailand Greenhouse Gas Management Organization (Public Organization), with a 3-5-year work plan set to cover education to reduce greenhouse gas emissions from key activities along the guidelines for reducing greenhouse gas emissions in daily life (waste management, use of clean energy, transportation, etc.) and restoration-conservation of land and marine ecosystems to absorb carbon. In 2022, Koh Mak became listed as one of The Green Destination TOP 100 of the World). • Carbon Markets Club: To encourage the exchange of knowledge on managing carbon credits and trading carbon credits in Thailand. The Bangchak Group and 11 founding partners expanded work and are accepting members from both organizations and individuals to join the network. Currently, there are 53 member organizations and 150 individual members supporting the trading of carbon credits and certificate of the right to become a digital renewable power producer to reduce greenhouse gas emissions by more than 400,000 tons of carbon dioxide equivalent. 	<ul style="list-style-type: none"> • Continuously operate the Bangchak Pan Nam Chai Su Phai COVID-19. • Develop literacy and writing skills for at least 800 youths/year. • Continue to expand the activities of partnership schools. • Implement social projects that focus on activities to reduce emissions and capture more greenhouse gases, including the process of measuring, evaluating and certifying carbon credit according to various related procedures. • Organize environmental seminars once a year with at least 300 attendees. • Conduct biodiversity risk assessments and mitigation projects in case of high-risk exposures in key business areas.

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	<p>Annual Environmental Seminar 2022</p> <ul style="list-style-type: none"> Environmental seminar on the topic of “Energy Security and Carbon Sequestration” with emphasis on the transition period from fossil energy to clean energy that requires time and money, including appropriate technologies, with taxonomy mechanisms, or classification of investment businesses that reduce carbon and are environmentally friendly, serving as an important factor to speed up the energy transition, including creating value for investments that help reduce carbon, promote more investment through various privileges in line with the new vision of the Bangchak Group, which focuses on creating a balance between 3 energy challenges, namely, Energy Security, Energy Affordability and Environmental Sustainability to create a balance between using the world’s energy, which contributes to the release of carbon dioxide into the atmosphere, and protecting the environment and taking care of the planet in a sustainable way. 	

Energy Security



Work Plan	Performance	Goals for 2025
	<p>Taking care of biodiversity</p> <ul style="list-style-type: none"> • Biodiversity Risk Assessment: At the site of the refineries, it was found that there are no conservation areas according to the IUCN within a 5-kilometer radius of the refinery areas, and the company assesses environmental impacts and biodiversity according to the guidelines of ISO14001: 2015, by which the company produced low impacts on biodiversity. Thus, the company focused on continuously monitoring for impacts on biodiversity, such as waste release control, i.e., wastes, trash, air pollution from actions to prevent spills in the environment and to comply with the law. • Biodiversity Promotion Projects: <ul style="list-style-type: none"> - Firefly Pathway of Conservation Project: Working with neighboring communities of refineries in 6 sub-districts in the Khung Bang Ka Chao area, the company focused on taking care of the firefly population living in the area, which currently is unstable and increases or decreases according to the environment. - Project to support large farmer plots in growing stingless bees at Bang Nam Phueng Sub-district: The company worked with stingless bee farmers with large plots and the stingless bee farmers' group at Bang Nam Phueng Sub-district, Phra Pra Daeng District, Samut Prakan, since stingless bees are insects that indicate the abundance of the environment and local biodiversity in addition to being economically beneficial to communities. - Phuet Phan Pan Suk Project: The company added green spaces by distributing trees to customers and the public through Bangchak gas service stations and 9 Inthanin coffee shops and Phra Khanong District Office and assigned employees to plant trees in the green spaces near them and organized tree-planting activities in areas near to Bangchak's oil refineries. - Project of Cooperation to Restore the Lam Pra Thao Water Source Forests: The company worked to restore and support the conservation of water source forests to remain abundant and to serve as food sources for animals and natural learning by the local population through collaboration and care by locals (monks, villages, teachers, instructors, students and local agency representatives) through the Lam Pra Thao water source restoration collaboration project and sapling cultivation project for reforestation at Phu Long and Thot Pha Pa and tree-planting to conserve the Lam Pra Thao water source forest in Phu Long, Chaiya Phum Province. The projects were meant to promote learning and conscience in employees and neighbors around Bangchak's oil refineries in Bangkok along with their families and schools through helping each other to grow saplings and to make trips to actually plant trees at water source forests. 	

Remark: ★ 1) This is an organization-level sustainability performance that was consistent with the performance of the president and chief executive officer in 2022.

Creating Value from Work to Achieve Sustainable Development Goals (SDGs)	Enterprise Value Creation	The Environment and Stakeholders Value Creation
 <p>Material Topic E1 - Environmental Management</p>	<ul style="list-style-type: none"> Increased water management effectiveness in production processes and reduced cost and expenses from water use. 	<ul style="list-style-type: none"> Stakeholders receive no impacts from the use of the company's water resources. Sustainable mitigation of water-drought problems.
 <p>Material Topic E3 - Climate Change Adaptation G2 - Innovation and Digitalization G3 - Enterprise Risk Management</p>	<ul style="list-style-type: none"> Increased stability of income in businesses related to green energy and energy projects. Increased energy utilization effectiveness, reduced cost and reduced energy expenses. 	<ul style="list-style-type: none"> Increased share of renewable energy in the country. Reduced greenhouse gas emissions in the country. Promotion of balance and energy security in the country.
 <p>Material Topic E1 - Environmental Management E3 - Climate Change Adaptation E4 - Circular Economy</p>	<ul style="list-style-type: none"> Reduced waste management expenses. Increased benefits and value from waste. 	<ul style="list-style-type: none"> Reduced wastage and greenhouse gas emissions as a result of waste management. Promotion and support for adherence to the BCG Economy Model concept.
 <p>Material Topic E2 - Eco-efficiency E3 - Climate Change Adaptation E5 - Biodiversity G2 - Innovation and Digitalization G3 - Enterprise Risk Management</p>	<ul style="list-style-type: none"> Reduced risk and business impacts from climate change in terms of physical risks and transition risks in areas related to policies, laws and technologies. Enhancement of business opportunities through greenhouse gas reduction mechanisms, green energy businesses and bio-based product businesses. 	<ul style="list-style-type: none"> Reduced risks and impacts from climate change. Promotion and prevention of global temperatures from rising by more than 1.5 degrees Celsius. Support for goals to reduce national greenhouse gas emissions of Thailand to conform to the NDC roadmap.
 <p>Material Topic S1 - Occupational Health and Safety S2 - Community Development S3 - Talent Attraction S4 - Human Rights S5 - Gender Equality</p>	<ul style="list-style-type: none"> Support for government policies to hire disabled persons according to Section 33. Prevent inappropriate losses to life, property and environment in the workplace. 	<ul style="list-style-type: none"> Promote professional equality for society. Prevent impacts on the health and benefits of stakeholders from accidents arising out of the company's business activities.
 <p>Material Topic S1 - Occupational Health and Safety S2 - Community Development</p>	<ul style="list-style-type: none"> Build good relationships and confidence in the company's activities for communities. 	<ul style="list-style-type: none"> Develop the well-being of communities and society for improved existence in terms of occupation, environment and safety.
 <p>Material Topic G2 - Innovation and Digitalization G4 - Products and Services Development G5 - Customer Relationship G6 - Supply Chain Management</p>	<ul style="list-style-type: none"> Build upon businesses by using innovations to add value and create business opportunities. Create a culture of innovation in employees. Promote collaboration with other organizations in research. 	<ul style="list-style-type: none"> Promote research and development in sciences, technologies and innovations for the development of the country. Promote the use of innovations to improve the quality of life of members of society.
 <p>Material Topic G1 - Good Corporate Governance G6 - Supply Chain Management</p>	<ul style="list-style-type: none"> Promote positive image and transparency. Build good relations with anti-corruption networks. Prevent risks from failure to comply with laws and regulations, including corruption. 	<ul style="list-style-type: none"> Reduced problems associated with corruption in society. Establishment of a strong anti-corruption business network.