



## **Safety, Security, Occupational Health, Environment, and Energy Policy of Marketing Business Group**

The Refinery and Trading Businesses Group of Bangchak Corporation Public Company Limited is committed to improving operational excellence in line with the Corporate Sustainable Development Policy and Social Development Framework. The Framework covers the safety, security, health, and environment of the public, including the operations and employees. Furthermore, the Marketing Business Group emphasizes the importance of environmental conservation, covering all significant business activities, products, and services to minimize waste and ensure compliance with government laws and regulations. Therefore, the Marketing Business Group has developed the Safety, Security, Occupational Health, Environment, and Energy Policy in order to improve performance and ensure that our standards are higher than what the laws and regulations require. Executives, employees, and contractors are directly responsible for:

1. Complying with the laws and company requirements related to safety, security, occupational health, environment, and energy, including the company's specifications, as standards.
2. Performing all operations with care to ensure the safety of self, other employees, assets, communities, and the environment.
3. Prevent losses and injuries in all circumstances and minimize potential impacts that may result in pollution, oil spills, and oil losses.
4. Providing necessary resources and information, encouraging participation, consultation preparation, and development of employees to be ready in line with objectives and goals.
5. Using resources such as energy, water, and chemicals efficiently in accordance with targets, continuously improving resource efficiency, and ensuring the effective management of the waste to maximize the use of waste generated.
6. Supporting the design and procurement of safe, environmentally friendly, waste reduction, and energy-efficient products, goods, equipment, and services.
7. Researching, developing, and procuring products and services that are safe, energy-efficient, minimize waste, and environmentally and socially responsible, as well as continually improving the security, safety, occupational health, environment, and energy process to be up-to-date.
8. Follow up and encourage actions under the strategies to lower greenhouse gas emissions to achieve corporate net zero emission goals.



9. Promote and respect the protection of the human rights of stakeholders throughout the business chain. Provide safety and hygiene care in the workplace covering new and re-emerging diseases. Provide comprehensive human rights action, including encouraging employees to contribute directly and indirectly to society.
10. Creating the implementation of the Security, Safety, Occupational Health, Environment, and Energy Policy in partners' organizations across the entire supply chain to pursue the Green Society.

By this policy, executives must conduct themselves as good role models, and employees on every level must understand and follow it in every work process to achieve set objectives and goals.

This policy is effective from February 18<sup>th</sup>, 2022 onwards.

– *Signed* –

(Mr. Somchai Tejavaniya)

Chief Marketing Officer

and Senior Executive Vice President